



Regulations on the Status and Transfer of Players

Saudi Arabian Football Federation

2023

Disclaimer:

the official and binding language of the Regulations on the Status and Transfer of Players is Arabic. This English-language translation is provided as a guide and is for informational purposes only. In the event of any discrepancy between this version and the binding Arabic version, the latter shall prevail.

Chapter 1: Definitions

Article (1): Definitions

The following terms and expressions shall, wherever used herein, have the meanings set out opposite thereto. A reference to the singular includes the plural and vice versa unless the context requires otherwise.

Kingdom	Kingdom of Saudi Arabia
SAFF	Saudi Arabian Football Federation
Board	SAFF Board of Directors
International Federation	Fédération Internationale de Football Association "International Federation of Association Football" (FIFA)
Statutes	SAFF Statutes
RSTP	Regulations on Professionalism and Status and Transfer of Players
Committee	SAFF Professionalism and Status of Players Committee
Chamber	The National Dispute Resolution Chamber referred thereto as (NDRC)
Club	A sports establishment or company having a separate legal personality or officially licensed by the competent authorities to practice football and acts as a member of SAFF or a league and participates with at least one team.
Former Club	The club from which the player is transferred.
Current Club	The club at which the player is registered.
New Club	The club to which the player is transferred within or outside the Kingdom.
Present Federation	The federation to which the Present Club is affiliated.
New Federation	The federation to which the New Club is affiliated.
Game	Football
Player	An amateur or professional player registered with any club affiliated to SAFF.
Agent	A natural person licensed by FIFA to perform and render football related services in favor or on behalf of a customer including any negotiation or communication for concluding or preparing for a transaction or any other activity with a view to conclude the same.
Administrative Staff	The Board of Directors and workers at the club.

Agent	A natural person licensed by FIFA to perform and render football related services in favor or on behalf of a customer including any negotiation or communication for concluding or preparing for a transaction or any other activity with a view to conclude the same.
Administrative Staff	The Board of Directors and workers at the club.
Professionalism and Players' Status Manager	A natural person authorized to communicate with SAFF Professionalism and Status of Players Committee on behalf of the club to conclude all procedures connected with the player.
Third Party	A party other than the two clubs between which the player is transferred and any former club at which the player was registered.
Protected Period	A period of three entire seasons or three years, whichever comes first, commencing after the agreement takes effect, where such agreement is concluded before the professional turns 28 years old, or two entire seasons or two years, whichever comes first, commencing after the agreement takes effect, where such agreement is concluded after the professional turns 28 years old.
Academy	An organization or an independent legal entity licensed by the competent authority in the Kingdom and whose primary objective is to train players through the provision of the necessary training facilities and infrastructure.
Registration Period	A period fixed by SAFF for registration of players according to Article (29) of such Regulations.
Sports Season	A period of twelve (12) consecutive months fixed by SAFF during which its official competitions such as national league championships and national cup competitions take place.
Competition Period	The period that starts to run from the first official match in the local league or cup competition, whichever comes first and ends with the last official match played in such a competition.
Probation Period	An interval during which a player, who is not registered with a club, shall be subject to evaluation by such club.
Annual Circular	The annual circular issued by the Committee prior to or during the Sports Season and it shall be supplementary to the Regulations until expiry thereof.
Circulars	SAFF periodical circulars.

National Team	All national teams subject to SAFF control.
Monthly Salary	The financial consideration received by the professional player at the end of every calendar month inclusive of housing allowance, transport allowance and any other allowance.
Training Compensation	The payments made to the club(s) or academies that trained and educated (developed) the player from the age of (12 to 21 years).
Domestic Transfer Matching System (DTMS)	An electronic system the objective of which is to simplify transfer of players between local clubs, secure conformity of the particulars of the players registered with such clubs and improve transparency and flow of information.
International Transfer Matching System (ITMS)	An electronic system the objective of which is to simplify transfer of players between local clubs and foreign clubs, secure conformity of the particulars of the players registered with such clubs and improve transparency and flow of information.
Minor Player	A player who is under the age of 18 years.
Professional Club League Association	Professional Club League Association represents Saudi Pro League, Saudi First Division League, and Saudi Second Division League associations organizing and managing the Pro League.
Arbitration Center	Saudi Sports Arbitration Center (SSAC)
Parties Governed By such Regulations	Clubs, players, agents and managers of professionalism and status of players at the club.
Bridge Transfer	The transfer of the same player for two correlated and consecutive times at the local or international level. This includes registration of the same player with a medium club to circumvent the relevant regulations or laws or deceive another person or entity.

Chapter II: Objectives & Scope of Application

Article (2): Objectives

Such Regulations have as their objectives the following:

1. To establish rules and controls that govern the relation between Players, Coaches, Agents, and Clubs;
2. To regulate the status of Players and their transfer between Clubs;
3. To disseminate the culture and requirements of professionalism among Players, Coaches, Agents, and Clubs;
4. To regulate the organization and function of the Committee responsible for taking decisions relating to the objectives and the procedures to be followed before said body; and
5. To regulate and control Players' wages.

Article (3): Scope of Application

Such Regulations have as their objectives the following:

1. The Regulations constitute the main reference for the provisions regulating the status of players and their eligibility to participate in the competitions organized by SAFF or Pro Club Leagues.
2. The Regulations constitute the main reference for registration and transfer of Players between domestic Clubs.
3. Such Regulations establish and set out the rules concerning the resolution of disputes that may arise between:
 - i. Clubs;
 - ii. Clubs and Players;
 - iii. Clubs and Coaches;
 - iv. Clubs and Agents; and
 - v. Players and Agents.
4. Such Regulations shall apply to disputes with a national dimension only.

Chapter III: Committee Formation, Powers and Resolutions

Article (4): Committee Formation

1. The Committee shall be comprised of a chairman, a deputy chairman, and three (3) members with experience in football and professionalism-associated fields. They shall be appointed by a Board resolution for a renewable four-year term.
2. Two (2) members at least shall hold a bachelor's degree in law or at least an equivalent degree.
3. Each Committee member shall be proficient in Arabic and at least one Committee member shall be proficient in the Arabic and English language.
4. The Committee membership shall be forfeited where the member is absent for three meetings in a year without a reasonable excuse. Where a member declines or his office becomes vacant for any reason whatsoever, the Board shall take proper actions to appoint a replacement.

Article (5): Committee Meetings

1. The Chairman shall preside over the Committee meetings.
2. Where the Chairman is absent, the Deputy Chairman shall preside over the Committee meetings.
3. The Chairman shall determine the dates of the Committee meetings, ensure performance of all duties and submit a report to this effect to the Board.
4. The Committee meetings are deemed to be valid if attended by majority of members including the Chairman or the Deputy Chairman.
5. The Committee meetings shall be held at the SAFF headquarters or via telephone, video conference, by circulation or any other means of communication deemed reasonably necessary by the Chairman, or Deputy Chairman in his absence.
6. The Committee shall take its resolutions by absolute majority. Where there is a tie, the Chairman shall have a casting vote.

Article (6): Committee Powers

The Committee shall:

1. Monitor compliance with such Regulations, consider all disciplinary issues contained therein and take resolutions thereon;
2. Decide on complaints set forth under Article (8) of such Regulations that may arise between the Parties governed by such Regulations in connection with the implementation of the provisions thereof;
3. Issue, amend or supplement the Annual Circular prior to the commencement of the Sports Season. The Annual Circular shall form an integral part of such Regulations setting out the dates and requirements of the Registration Periods;
4. Determine the status of Players in different competitions organized by the SAFF or the Professional Club League;
5. Approve the standard player contract templates;

6. Process and approve applications for Registration, Contract amendment or renewal or relevant settlements;
7. Apply the sanctions set forth under Chapter XXII of such Regulations on the Parties governed thereby where it has been found that they violated such Regulations, resolutions, Annual Circulars or Circulars;
8. Draft any amendments to such Regulations and submit these proposals to the Board for approval; and
9. License managers of professionalism and status of players.

Article (7): Committee Secretary

1. The SAFF shall secure a sufficient number of Committee secretaries and they shall report to the Committee Chairman.
2. The Committee Secretary shall prepare the minutes of Committee meetings and have them signed by the Committee members. The Committee Secretary shall further assume any tasks assigned to him or her within the framework of the Committee's powers.

Article (8): Complaints

1. Clubs, Players, Agents, Professionalism and Players' Status Managers and any other person having an interest connected with such Regulations may file to the Committee complaints falling within its area of competence.
2. In order to be admitted, a complaint shall:
 1. Be submitted to the Committee within two (2) years following the event giving rise to the complaint;
 2. Include the facts and documents supporting it;
 3. Be signed by the complainant or its legal representative;
 4. Determine the type of the complaint; and
 5. State the full address of the parties thereto (postal address, telephone numbers, fax number, and email address).
3. The Committee may request appearance of any party to the complaint as it may deem appropriate and hear relevant statements.
4. The Committee shall issue its resolution within thirty (30) days following the date of submission of the complaint and may extend such term for a similar period(s) according to the complaint status, subject, circumstances and facts.
5. The Committee may seek the assistance of legal advisors, technicians and experts.
6. The Committee resolution shall state its grounds, reasoning and operative part.
7. The Committee shall refer forgery and corruption complaints submitted to it to the Disciplinary Committee or competent Judicial Committees at the SAFF to apply the sanctions provided for in its regulations.
8. Parties may seek the assistance of attorneys to legally represent them before the Committee. Such attorneys shall be duly licensed by the competent authorities in the Kingdom and may be assisted by an attorney(s) licensed

in another jurisdiction without prejudice to KSA Advocacy Law. In all cases where parties are legally represented by attorneys, the parties shall provide a power of attorney issued by the competent national authority.

9. The procedures may be suspended and the complaint may be withdrawn if the parties reach an agreement provided that the Committee has officially been notified of said agreement by the complainant.
10. No party may request continuing consideration of the complaint after a lapse of seven (7) days from the date of withdrawal.

Chapter IV: Conditions and Obligations of Saudi Professional Players

Article (9): Conditions of Saudi Professional Players

To be considered a Professional Player, a Player with Saudi nationality shall meet the following conditions:

1. In accordance with Article (20) of such Regulations, the Player shall have a written Contract with a Club and shall be paid more for his footballing activity than the expenses he effectively incurs.
2. He shall be eighteen (18) years old at the time of execution of the agreement, provided that the term thereof may not exceed five (5) years. Any player who has become sixteen (16) years old and not turned (18) years of age, may sign a professional agreement subject to the written consent of his guardian provided that his agreement term does not exceed three (3) calendar years.
3. The Player shall be fully devoted to his Club during the term of the Professional Contract concluded with the latter.
4. No decision, which is yet to be executed, disciplinary suspension or final prohibition from playing football is issued against the Player at the time of execution of the Contract.
5. The Player shall be physically fit and in good health according to a medical certificate evidencing the same.
6. He shall conclude a professional employment contract using the Standard Player Contract for Saudi Nationals provided at Annex (2) of such Regulations.

Article (10): Obligations of Saudi Professional Players

Saudi Professional Players shall:

1. Comply with the laws, regulations, resolutions and circulars issued by SAFF and the FIFA as well as with the sports norms and terms and conditions of the Contract;
2. Join National Teams if so requested by the SAFF as set forth in Annex 1 of the FIFA Regulations on the Status and Transfer of Players. Where the interest of the National Team requires their dedication for a longer period, the SAFF may extend such period provided that it does not conflict with any official matches of the Clubs;
3. Attend training, camps, seminars and press conferences; play friendly and Official Matches of the Club or the National Team according to the set dates. Student Players may be exempted from morning training during school days only, provided that the Player submits relevant evidence such as the school schedule. Such exempted trainings shall be duly compensated by the Player in other periods to be fixed by the Club;
4. Maintain his physical fitness and appear for periodical technical tests and medical examinations and administer medication according to the schedules prepared by the technical and medical staff of the Club and SAFF in addition to the examinations conducted by the Saudi Arabian Anti-Doping Committee (SAADC) and the Health and Sporting Behavior Committee;

5. Have good manners and sportsmanship and set a good example on and off the field of play;
6. Not accept any financial support or gifts from any natural or legal person without the consent of the Club;
7. Not participate in any sports, cultural or social activity or play friendly matches for any Club other than his present Club without the prior written consent of the Club;
8. Continue his education and improve his level of education;
9. Participate in and exert all efforts in activities and works provided for under the Contract concluded by him unless the Player's health condition does not so permit according to medical reports issued and approved by a medical authority and accepted by the Committee;
10. Respect the agreements and contracts concluded with the official sponsors of the Club provided that this does not conflict with the provisions of such Regulations;
11. Provide the Club with his approved bank account details for depositing the agreed salaries and financial entitlements;
12. May not dope and understand that doping is completely forbidden. In doping-related issues, FIFA Anti-Doping Regulations shall apply in full. In the event of any discrepancy between the local regulations and FIFA Anti-Doping Regulations, the provisions of FIFA Anti-Doping Regulations shall prevail. Saudi Arabian Anti-Doping Committee shall have jurisdiction to hear doping-related claims according to the doping regulations in force and in accordance with World Anti-Doping Agency Regulations and FIFA Statutes;
13. Not be connected with the manipulating of football Matches or competitions. Any direct or indirect influence, by an act or omission, on the course or result of a football Match and/or competition with a view to secure a material advantage, sporting gain or any other end shall be held manipulation. Any person bound by such Regulations shall be particularly prevented from giving, offering, receiving, requesting or soliciting any financial or other benefits for his own gain or third parties within the scope of influencing the result of a football Match or competition.

Chapter V: Obligations of Clubs

Article (11): Obligations of Clubs

Clubs shall:

1. Comply with the laws, regulations, resolutions and circulars issued by SAFF, FIFA, sports norms set forth in Contracts concluded thereby as well as Annual Circular;
2. Be represented by the Chairman of the Board of Directors or CEO for signing all forms and documents submitted by the Club to the Committee. The Chairman of the Board of Directors may delegate in writing some of his powers connected with Players' affairs to the Players' Status Manager;
3. Have all forms and documents signed by the Player provided that the name and the signature of the Players' Status Manager are affixed in the forms and documents submitted to the Committee. Where the Players' Status Manager refuses to sign for any reason whatsoever, the Club shall directly notify the Committee of the same stating the grounds of his refusal;
4. Submit the closing account of the past Season after having it approved by a licensed auditor;
5. Submit a financial plan approved by a licensed auditor prior to the start of the Season, stating that the Club has the ability to pay the salaries of Professional Players;
6. Provide health insurance against injury, disability or death throughout the term of the Player's Contract with the Club in addition to the cases ongoing consequences of which persist beyond the expiry of the Contract;
7. The number of Players in the Club team may not exceed the number determined by SAFF.
8. The number of professional Players may not be less the number determined by SAFF.
9. Complete the number that is less than the minimum limit of Saudi Professional Players during the first Registration Period following such deficit or contract outside the Registration Period according to Article (29) of the Regulations where the cause of deficit in the number of Saudi Professional Players is attributable to the retirement or expiry of the Saudi Professional Player's loan, irremediable illness, death, permanent disability, a fracture or ACL injury provided that the injury is evidenced by a medical report approved by an authority acceptable to the Committee stating that the recovery period is within or after the commencement of the Registration Period following said injury.
10. Permit the Player to continue his studies;
11. Provide the Committee with a photocopy of any correspondence, communications, or agreements related to Players, Agents or Clubs, financial discharges, and contract termination agreements and the relevant settlements thereof within three (3) business days as of its issuance date via official channels determined by the Committee. Should the Committee be not provided with the same during the determined period, the Committee may impose the sanctions set forth in Clause (2) of Article (64) of the

Regulations.

12. Apply the Model Regulations on Offences and Penalties and notify Players and provide them with a copy thereof;
13. Keep regular registers for its Players and submit said registers to the SAFF when requested;
14. Permit the Player to join National Teams and training camps if so requested by the SAFF according to the provisions of Annex No (1) of the FIFA Regulations on the Status and Transfers of Players. Where the interest of the National Team requires their dedication for a longer period, SAFF may extend such period provided that it does not conflict with any official matches of the Clubs;
15. Prepare a Professional Player register including the financial entitlements and reasoned withholdings and submit said registers when requested; and
16. Keep training attendance and absence registers provided that they are signed by the Players and submit said registers when requested.

Chapter VI: Professionalism and Players' Status Manager

Article (12): Professionalism and Players' Status Manager

1. The Club shall appoint a Professionalism and Players' Status Manager licensed to perform this role. The Club shall provide the Committee with a copy of the signed employment contract for approval.
2. The Professionalism and Players' Status Manager shall:
 - a. Register Players in the Electronic Player Registration System in accordance with the relevant provisions of such Regulations and other relevant regulations;
 - b. Process international transfers of Players in the ITMS in accordance with the FIFA Regulations on the Status and Transfer of Players and verify all papers and documents before uploading them on either system;
 - c. Process domestic transfers of Players in the DTMS and verify all papers and documents before uploading them on either system;
 - d. Process claims in the ITMS in accordance with the FIFA Regulations on the Status and Transfer of Players and verify all papers and documents before uploading them on either system;
 - e. Ensure that the Club abides by the SAFF regulations and laws;
 - f. Ensure that the Agent involved in Players' transfers hold a valid FIFA Agent license;
 - g. monitor attendance and departure of Players in coordination with the team manager;
 - h. Impose sanctions on Players based on the technical and administrative reports issued by football technical and Administrative Staff of the Club;
 - i. Disseminate the culture of professionalism in the Club by holding regular workshops for Players; and
 - j. Be liable for any error in the documents, papers and procedures made between the Club and the Player.
3. The Club may appoint a person to register players in (ITMS and DTMS) and another person to assume professionalism affairs in the Club under the supervision of the Professionalism and Players' Status Manager.
4. The monthly salary for the Professionalism and Players' Status Manager may not be less than eight thousand (8,000) Saudi Riyals at Clubs participating in the Pro League, four thousand (4,000) Saudi Riyals at Clubs participating in the First Division and two thousand (2,000) Saudi Riyals at Clubs participating in the Second and Third Division Leagues.

1. Be proficient in using computers;
2. Have practiced football or worked in the sports field for at least three (3) years, with the exclusion of those who hold at least a bachelor's degree in law or the equivalent thereof from a university approved by the competent authorities in KSA; and
3. Not be a member of the Board of Directors of the Club or any other club.

Article (14): Professionalism and Players' Status Manager License

1. The Professionalism and Players' Status Manager shall hold a license approved by the Committee to be able to perform his role subject to satisfaction of the conditions set forth in Article (13) of such Regulations. The license shall be renewed on an annual basis prior to the beginning of the Season.
2. The fee for the Professionalism and Players' Status Manager license shall be as follows:
 - a. The fee for the Professionalism and Players' Status Manager of a Club participating in the Pro League amounts to five thousand (5,000) Saudi Riyals per Season.
 - b. The fee for the Professionalism and Players' Status Manager of a Club participating in the First Division amounts to three thousand (3,000) Saudi Riyals per Season.
 - c. The fee for the Professionalism and Players' Status Manager of a Club participating in the Second Division amounts to one thousand (1,000) Saudi Riyals per Season.

Chapter VII: Salaries and Advance Payments of Saudi Professional Players

Article (15): Salaries of Players

1. Saudi Professional Players participating in the Pro League: The Monthly Salary of a Saudi Professional Player participating in the Pro League shall be at least ten thousand and eight hundred (10,800) Saudi Riyals.
2. Saudi Professional Players participating in the First Division: The Monthly Salary of a Saudi Professional Player participating in the First Division shall be at least eight thousand and one hundred (8,100) Saudi Riyals.
3. Saudi Professional Players participating in the Second Division: The Monthly Salary of a Saudi Professional Player participating in the Second Division shall be at least four thousand (4,000) Saudi Riyals.
4. Saudi Professional Players participating in the Third Division: The Monthly Salary of a Saudi Professional Player participating in the Third Division may not be less than three thousand (3,000) Saudi Riyals.
5. Non-Saudi Professional Players born in the Kingdom: Non-Saudi Professional Players born in the Kingdom shall be treated equally in connection with the Monthly Salary as Saudi Professional Players as set out in the preceding Clauses of this Article.
6. In the event of discovery of any violations of the provisions of this Article, the Committee may impose the sanctions set forth in Clause (2) of Article (64) of such Regulations.
7. The preceding Clauses of this Article may not apply to the salaries of foreign Professional Players registered with Clubs.

Article (16): Amending Salaries of Professional Players

Clubs may increase or reduce the Monthly Salary of the Professional Player subject to the agreement of the Player. In the event of Saudi Players, the Monthly Salary after such increase or reduction complies with the minimum limit of the Monthly Salary scale set forth under Article (15) of such Regulations. Clubs shall provide the Committee by electronic means with evidence that the Player has received a copy of the amended Contract signed by both parties. The amended Contract shall form an integral part of the main Contract concluded between the parties.

Article (17): Determination of the Names of Continuing Players

Where a Club has been relegated whilst having valid agreements with professional Saudi Players in excess of the maximum limit established for Clubs in the division to which the relevant Club is relegated, as determined by the Committee in the annual circular, the Club shall, within ten (10) business days following the date of declaration of official relegation, designate the names of Saudi professional Players having valid agreements with the Club to participate therewith in the new season, provided that said Players have been actually registered therewith before official declaration of its relegation. The remaining professional Saudi Players already registered before the relegation of the club and having valid agreements therewith, but not designated by the Club to continue therewith in the new season, shall be treated as Saudi professional Players whose clubs have been relegated to a division that does not apply professionalism according to Article (23) of such Regulations.

Chapter VIII: Overdue Payables

Article (18) : Overdue Payables

1. Clubs are required to comply with their financial obligations towards Players and other Clubs as per the terms stipulated in the Contracts signed with their Professional Players and in the transfer agreements.
2. Any Club found to have delayed a due payment for more than thirty (30) days without a prima facie contractual basis may be sanctioned by the Chamber in accordance with Clause (4) of this Article.
3. In order for a Club to be considered to have overdue payables in the sense of the present Article, the creditor (Player or Club) shall have put the debtor Club in default in writing and have granted a deadline of at least ten (10) days for the debtor Club to comply with its financial obligation(s).
4. The Chamber may impose the following sanctions:
 1. Warning;
 2. Reprimand;
 3. Fine; and
 4. A ban from registering any new Players, either nationally or internationally, for one or two entire and consecutive Registration Periods
5. The sanctions provided for in Clause 4 above may be applied cumulatively.
6. A repeated offence will be considered an aggravating circumstance and lead to a more severe sanction.
7. The terms of the present Article are without prejudice to the application of further measures in accordance with Article (43) of such Regulations in the event of unilateral termination of the contractual relationship.

Article (19): Evidencing Settlement of the Financial Obligations

The Club shall on a quarterly basis provide the Committee with sufficient valid evidence of the performance of its obligation to pay the Monthly Salaries of the Professionalism and Players' Status Managers. The Committee may impose the following sanctions in case of failure to comply with such obligation, according to the order below:

- a. aWarning;
- b. A ban from registering any new or transferred Players for one Registration Period; and
- c. A ban from registering any new Players for two entire and consecutive Registration Periods if the offence is repeated.

Chapter IX: Legal Status of Amateur and Professional Players

Article (20): Amateur and Professional Players

1. Players participating in Organized Football are either amateurs or professionals.
2. A Professional Player is a Player who has a written contract with a Club and is paid more for his footballing activity than the expenses he effectively incurs. All other Players are considered to be Amateur Players.

Article (21): Reacquisition of Amateur Status

1. A Player registered as a professional may not re-register as an amateur until at least 30 days after his last match as a professional.
2. No compensation is payable upon reacquisition of amateur status. If a Player re-registers as a professional within 30 months of being reinstated as an amateur, his new Club shall pay Training Compensation in accordance with Article (48) of such Regulations.
3. Without prejudice to the provisions of Clauses (1 & 2) of this Article, Pro League Clubs may not register an amateur player in the first team or re-register a Professional Player as an Amateur Player.

Article (22): Retirement

1. Professional Players who end their careers upon expiry of their Contracts and Amateur Players who terminate their activity shall remain registered for a period of 30 months with the federation to which the last club they played for is affiliated.
2. This period begins on the day the Player makes his last appearance for the Club in an Official Match.
3. The Player shall submit the application for retirement to his club by virtue of a letter with a copy thereof being sent to the Committee.
4. The Club shall submit said application to the Committee within thirty (30) days as of the date of receipt thereof stating its approval or rejection.
5. Where the period set forth in Clause (4) of this Article has elapsed and the Club failed to submit the application for retirement to the Committee; the player may request the Committee consider his application for retirement submitted to the Club.
6. Should the Committee approve the application for retirement; it shall report its decision to the Club and the Player to conclude the procedures according to Clause (1) of this Article.
7. Where the retirement of the Player is accepted; the right of his Club to claim the transfer value shall automatically prescribe if the Player resumes practice of the Game after the elapse of the period set forth in Clause (1) of this Article.
8. If the retired Player wishes to resume practice of the Game after the elapse of the period set forth in Clause (1) of this Article; he shall be entitled to registration for any club and under any capacity.

Article (23): Status of the Professional Player Whose Club has been relegated to a non-professional division

Where a Club has been relegated from a professional division to a non-professional division, the status of the Professional Player shall be as follows:

1. The Player is given the choice to be re-registered as an amateur with the same or another Club or to be transferred to another Professional Club.
2. Where the Player has opted to be re-registered as an amateur, he shall so acknowledge in writing and the Club shall pay his entitlements up until the end of the Season in which the Club has been relegated by virtue of a duly signed legal financial release to be sent to the Committee.
3. The Club shall conclude the procedures set forth in Clauses (1) and (2) of this Article no later than thirty (30) days prior to the end of the Registration Period that precedes the beginning of the new Season.

Chapter X: Professional Player Contracts

Article (24): Contracts & Terms and Provisions thereof

1. In order to be considered valid, a Professional Player Contract shall be in writing and shall contain, at least, the following essential elements:
 - a. the object of the Contract;
 - b. the rights and obligations of the parties,
 - c. the status and occupation of the parties;
 - d. the agreed remuneration;
 - e. the duration of the Contract; and
 - f. the signatures of each party.
2. The use of the template Standard Player Contract for Saudi and Non-Saudi Professional Players provided for in Annexes Nos (1 & 2) of such Regulations is a mandatory precondition for the approval of the Registration of Saudi and Non-Saudi Professional Players at the SAFF.
3. If an Agent is involved in the negotiation of a Contract, he shall be named in that Contract.
4. The Contract shall be signed in three original copies with each party being handed a copy upon signature of the Contract. If the player is the subject of an International Transfer to the Club, the Club shall, via ITMS, provide the Committee with a copy of the Contract for comparison and approval. If the player is the subject of a National Transfer to the Club, the Club shall, via DTMS, provide the Committee with a copy of the Contract for comparison and approval.
5. The minimum length of a Contract shall be from its effective date until the end of the Season, while the maximum length of a Contract shall be five years. Contracts of any other length shall only be permitted if consistent with the national law of the Kingdom. Players under the age of 18 may not sign a professional Contract for a term longer than three years. Any clause referring to a longer period may not be recognized.
6. A Club intending to conclude a Contract with a Professional Player shall inform the Player's Current Club in writing before entering into negotiations with him. A Professional Player shall only be free to conclude a Contract with another Club if his Contract with his Current Club has expired or is due to expire within six (6) months. Any breach of this provision shall be subject to appropriate sanctions.
7. The validity of a Contract may not be made subject to a successful medical examination and/or the grant of a work permit and/or a successful technical examination. Furthermore, a Contract may not include a probationary period clause.
8. Any provision contained in a Contract that is inconsistent with the SAFF's laws, regulations and circulars shall be held null and void.
9. Clubs may not enter into any side agreements with Players.
10. Any agreements, amendments or annexes to the Contract that violate the rules, regulations, directives, and circulars issued by the SAFF shall have no legal effect.

11. If a Professional Player enters into more than one Contract covering the same period, the Chamber shall apply the provisions set forth in Chapter XVI of such Regulations.
12. Clauses in a Contract granting the Club additional time to pay to the Professional Player amounts that have fallen due under the terms of the Contract (so-called "grace periods") may not be recognized. Grace periods contained in collective bargaining agreements validly negotiated by employers' and employees' representatives at domestic level in accordance with national law shall, however, be legally binding and recognized. Contracts existing at the time of this provision coming into force may not be affected by this prohibition.
13. Female Players are entitled to Maternity Leave during the term of their Contract, paid at the equivalent of two thirds of their contracted salary. Where more beneficial conditions are provided in the applicable national law in the Kingdom or an applicable collective bargaining agreement, these beneficial conditions shall prevail.
14. Clubs shall ensure that any rewards or incentives included in a Professional Player's Contract are conditional provided that such accumulated rewards or incentives do not in aggregate exceed (30%) of the total Monthly Salary set forth in the Player's Contract.

Article (25): Third-Party Influence on Clubs

1. No Club shall enter into a contract which enables the counter club/counter clubs, and vice versa, or any Third Party to acquire the ability to influence in employment and transfer-related matters its independence, its policies or the performance of its teams.
2. The SAFF Disciplinary Committee may impose disciplinary measures on Clubs or Players that do not observe the obligations set out in this Article.

Article (26): Third-Party Ownership of the Player's Economic Rights

1. No Player or Club shall enter into a Contract with a Third Party whereby a Third Party is being entitled to participate, either in full or in part, in compensation payable in relation to the future transfer of a Player from one Club to another, or is being assigned any rights in relation to a future transfer or transfer compensation.
2. The SAFF Disciplinary Committee may impose disciplinary measures on Clubs or Players that do not observe the obligations set out in this Article.

Chapter XI: Registration of Players and Registration Periods

Article (27): Registration of Players

1. A Player shall be registered in SAFF's Electronic Player Registration System to play for a Club as either a professional or an amateur in accordance with the provisions of Article (20) of such Regulations. Except for Players participating in friendly matches during the probation period, only electronically registered Players identified with FIFA ID are eligible to participate in Organized Football. By the act of registering, a Player agrees to abide by the statutes, rules, and regulations of SAFF, AFC, and FIFA.
2. Pro League, First Division, Second and Third Division Clubs may register Non-Saudi Professional Players and Non-Saudi Professional Players born in the Kingdom during one of the annual Registration Periods according to the quota determined by the Committee in the Annual Circular.
3. A Player may only be registered with a Club for the purpose of playing Organized Football. As an exception to this rule, a Player may have to be registered with a Club for mere technical reasons to secure transparency in consecutive individual transactions (cf. Annex 3 of FIFA Regulations on the Status and Transfer of Players). A player that is on Probation may not need to be registered to participate in friendly matches played in the context of Probation.
4. A Player may only be registered with one Club at a time.
5. Players may be registered with a maximum of three Clubs during one Season. During this period, the Player is only eligible to play Official Matches for two Clubs. As an exception to this rule, a player moving between two clubs belonging to a federation with overlapping seasons (i.e., start of the season of a federation is in summer/autumn as opposed to winter/spring) may be eligible to play in Official Matches for a third club during the relevant season, provided he has fully complied with his contractual obligations towards his Former Clubs. Equally, the provisions relating to the Registration Periods as well as to the minimum length of a Contract shall be respected. The restrictions under this Clause may not apply where the player wishes to be registered according to the exclusion contemplated under Clause (3-a) of Article (29) of such Regulations.
6. Under all circumstances, due consideration shall be given to the sporting integrity of the competition. In particular, a Player may not play Official Matches for more than two Clubs competing in the same national championship or cup during the same Season.
7. No player registered with another club in another federation for a group or single game may be registered.
8. The Committee shall have the discretion to reject the Registration of a Player who was deregistered from another federation for bad conduct.
9. The Registration of a Player shall be held null and void if it has been established that he has been registered based on misrepresentations.

Article (28): Registration Application

1. Registration of Saudi and Non-Saudi Professional Players:
 - a. The application for Registration of a Professional Player shall be submitted electronically by the Club together with a copy of the Player's Contract. The Committee has discretion to take account of any contractual amendments or additional Contracts that have not been duly submitted to it.
 - b. Where a professional Contract is submitted to the Committee for registration and approval but contradicts the provisions of such Regulations, the Committee may refuse to register it and its decision shall be final.
 - c. The Committee has absolute discretion to approve or reject the application and attachments thereto such as additional Contracts. The Committee may give its consent to the application for Player Registration and approve their Contracts where the following forms and documents have been completed:
 1. The Contract concluded between the Club and the Professional Player. The use of the template Standard Player Contract for Saudi and Non-Saudi Professional Players provided for in Annexes No (1 & 2) of such Regulations is a mandatory precondition for the approval of the Registration of Saudi and Non-Saudi Professional Players with SAFF.
 2. Evidence of settlement of the Registration fees in the amount of 2,000 Saudi Riyals for Registration with a Club participating in the Pro League and 1,000 Saudi Riyals for Registration with a Club participating in the remaining divisions (or other such Registration fee amounts as may be communicated by SAFF from time to time);
 3. A medical certificate issued by an official medical authority proving that the Player is fit and in good health;
 4. A photocopy of a valid passport or national ID card (for Saudi nationals only) of the Player;
 5. Documents evidencing that the Second and Third Division Clubs have paid the salaries of Players and Professionalism and Players' Status Managers for the period outlined in the Annual Circular;
 6. Any other documents that the Committee may request in the light of the status of the Player;
 7. A valid Club Financial Efficiency Certificate proving the Club's financial compliance to be issued by the Financial Efficiency Committee at the Ministry of Sports as stipulated in the Financial Efficiency Regulations and approved by SAFF for the Pro League Clubs and First Division Clubs
 - d. Registration priority shall be given to Players returning to their Club of origin upon expiry of a loan period.

2. Registration of Non-Saudi Professional Players born in the Kingdom:
The provisions of Clause (1) of this Article shall also apply to the Registration of Non-Saudi Professional Players born in the Kingdom in addition to the following:

- a. Evidence that the Player was born in the Kingdom shall be submitted;
- b. A photocopy of the legal residency card (Resident ID) or a valid visa of the Player shall be submitted. GCC citizens shall be exempted from this condition.
- c. The Player's date of birth in the birth certificate shall match his date of birth in the ID Card issued by an official authority and passport.
- d. He may not have appeared with the first national team of his country of origin or any other national team.

3. Registration of Foreign Professional Players:

The provisions of Clause (1) hereof shall apply to the registration of foreign Professional Players.

4. Registration of Amateur Players:

Should a Club wish to register an Amateur Player, they shall submit the following:

- a. A letter of application for the Player's Registration by the Club;
- b. The Player's written consent on being registered with the Club; and
- c. A photocopy of the valid passport or national ID of the Player.

5. De-registration of Professional Players:

- a. No Professional Player may be de-registered unless his Contract with the Club is terminated or has expired.
- b. Where the Player and the Club agree to terminate his Contract; the Club shall provide the Committee with the financial clearance concluded between them or the agreement to mutually terminate the Contract;
- c. Where the Contract concluded between the Player and the Club expires; he shall then be de-registered by the players' status and registration department at SAFF according to the adopted procedures and mechanism
- d. The Club alone bears all the legal and financial consequences of a Player's de-registration.

6. The following procedures may not conflict with prohibition of registration provided for under Articles (18, 19, 38, 43 & 64) of such Regulations:

- a. Return of a Professional Player from a loan exclusively upon expiry of the loan agreement;
- b. Extension of a Professional Player's loan beyond the loan agreement expiry term;
- c. Final engagement of a Professional Player provisionally registered on a loan basis with the Club prior to registration prohibition; and
- d. Registration of the Professional Player actually registered with the Club as an amateur directly prior to the registration prohibition

7. The Club alone shall bear all the legal and financial consequences, if the Committee does not accept the applications for registering any of the Players for not fulfilling the relevant terms and conditions set forth in such Regulations, the Annual Circular, or SAFF's decisions and circulars or where a decision is passed preventing it from registration Players.
8. Should Premier Division Clubs wish to register or renew or extend the contracts of any Saudi or foreign Professional Players or foreign Professional Players born in KSA or to change the loan to a permanent transfer, they shall produce the consent of Saudi Professional League (SPL).

Article (29): Registration Periods

1. Players may only be registered during one of the two annual Registration Periods fixed by the SAFF. The SAFF may fix different Registration Periods for their male and female competitions.
2. The first Registration Period may start earlier i.e., on the first day following the day on which the previous season competition ends, however, this shall under no circumstances exceed the first day of the new season. The first Registration Period may not be less than eight (8) weeks or more than twelve (12) weeks. The second Registration Period shall start at mid-season provided that it is not less than four (4) weeks or more than eight (8) weeks. Both Registration Periods may not in aggregate exceed sixteen (16) weeks. The dates of the competition period and both registration windows of the season shall be fed into ITMS & DTMS at least twelve (12) months before the validity thereof. (Kindly refer to Annex (3) of FIFA Regulations on the Status and Transfer of Players). All local and international transfers shall only occur during the above two Registration Periods subject to the exclusions prescribed under this Article.
3. As an exception of Clause (1) above, the Committee may exceptionally register players beyond the Registration Period in the event of:
 - a. Registration of a Professional Player who has unilaterally terminated his Contract with just cause, or whose Contract has been unilaterally terminated without a just cause by their club, beyond the Registration Period. Upon receipt of the ITC request, the FIFA General Secretariat shall expeditiously assess on a prima facie basis whether the unilateral termination occurred with or without just cause and permit or deny the registration accordingly. Such prima facie assessment is without prejudice to a decision of the FIFA Football Tribunal about the consequences of the termination of the Contract.
 - b. Registration of a Professional Player whose Contract has naturally expired or has been mutually terminated prior to the end of the Registration Period applicable to the engaging Club with the engaging Club also after the expiry of the respective Registration Period.
 - c. Registration of a female Player may be registered outside of a Registration Period to temporarily replace a female Player that has taken Maternity Leave. The period of the Contract of the temporary

replacement female Player shall, unless otherwise mutually agreed, be from the date of Registration until the day before the start of the first Registration Period after the return of the female Player that has taken Maternity Leave.

- d. Registration of a female Player by the SAFF outside of a Registration Period upon completion of her Maternity Leave (cf. Article (24) Clause (13); and Article (38)) subject to her contractual status.
 - e. A Professional Player whose Contract has expired or been terminated as a result of COVID-19 has the right to be registered outside a Registration Period, regardless of the date of expiry or termination of the Contract.
4. Whenever allowing the Registration of a player outside a Registration Period, the Committee shall pay due consideration to the sporting integrity of the relevant competition. Collective bargaining agreements validly negotiated by employers' and employees' representatives at the domestic level under national law may define the criterion of sporting integrity more in detail.
 5. In cases where the FIFA General Secretariat allows a Registration outside a Registration Period based on the exception in paragraph 3, subparagraph (a), any domestic regulatory provision or contractual agreement requiring the consent of the former Club to register the Player shall be null and void. In cases where a Player's Contract has expired, consent from the former Club shall never be required to register the Player.
 6. With respect to the exceptions in paragraph 3, subparagraphs (c) and (d), priority shall be given to ensuring that a female Player that has returned from Maternity Leave is eligible to participate in domestic competitions and the sporting integrity of the relevant competition shall be considered.
 7. Players may only be registered, subject to the exceptions provided for in Clause (3) of this Article, upon submission through the Electronic Player Registration System of a valid application from the Club to the SAFF during a Registration Period.
 8. The provisions concerning Registration Periods do not apply to competitions in which only Amateur Players participate. SAFF shall specify the periods when Players may be registered for such competitions provided that due consideration is given to the sporting integrity of the relevant competition.
 9. The Committee may notify the Clubs of both Registration Periods for each Season.

Article (30): Unregistered Players

Any Player not registered at any federation and has appeared for a Club in any Official Match shall be considered to have played illegitimately. Without prejudice to any measure required to rectify the sporting consequences of such an appearance, sanctions may also be imposed on the Player and/or the Club by SAFF Disciplinary Committee in accordance with the SAFF Discipline and Ethics Regulations.

Article (31): Player's Register

The Committee shall keep the sports register of every Player including his sports history, and the clubs he has played for as of the age of twelve (12). Where the Player's date of birth coincides with a period between two seasons, he shall be registered for club in which he has been recorded in the sports season following his twelfth birthday.

Article (32): Bridge Transfer

1. No Club or Player shall be involved in a Bridge Transfer.
2. Where the same Player is transferred two consecutive times at the domestic or international level within a period of 16 weeks, the parties (Clubs and Player) involved in those two transfers shall be held to have participated in a Bridge Transfer unless established otherwise.
3. The SAFF Discipline and Ethics Committee, in accordance with the SAFF Discipline and Ethics Regulations, will impose sanctions on any party subject to the SAFF Statutes and regulations involved in a Bridge Transfer.

Chapter XII: Transfer and Transformation of Amateur and Professional Players

Article (33) (DTMS & ITMS) Application

1. DTMS shall apply whether the player is a professional or amateur.
2. ITMS shall apply whether the player is a professional or amateur.
3. Additional provisions related to ITMS & DTMS of Minor Player are provided for under Chapter XVII of such Regulations.

Article (33bis): Transfer of Amateur Players

1. No Amateur Players may be registered with or transferred to any Pro League Clubs under amateur status.
2. Subject to the provisions of Clause (4) of Article (28) and Article (29) of such Regulations, the Committee may approve the transfer of Amateur Players provided that the Player submits an application to the Committee to be deregistered from his Current Club.

Article (34): Transfer of Professional Players

1. The Professional Player whose Contract has expired may be transferred to any other Club.
2. The Player may be transferred during the validity term of his Contract with his Club where the Player, his Current Club and the Club to which he wishes to transfer duly execute a tripartite transfer agreement. The Club(s) shall electronically submit to the Committee a photocopy of any letters (if any) exchanged between both Clubs. The transfer fee(s), Training Compensation, solidarity contribution, if any, shall be duly paid to the Former Club.
3. The Player may negotiate and sign with another Club where his Contract has expired or will expire within six (6) months of the present contract.
4. An Agent licensed may negotiate on behalf of the Player whose Contract has expired or will expire within six (6) months by virtue of a Representation Agreement concluded with the Player.
5. The New Club seeking the transfer of the Player whose Contract is valid with his Current Club and who has not entered into the final six-month period shall obtain the consent of the Current Club based upon an application in writing prior to any negotiation with the Player or the Agent, and the Committee shall be provided with copies of the letters exchanged between both Clubs to this effect. Where the written consent has been given, the Current Club may not give its consent to another Club unless after the lapse of fifteen (15) days following the consent date.
6. Where the Current Club rejects another Club's request to enter into negotiation with the Player, the latter Club or the Agent may not negotiate with the Player. In the event of any direct or indirect violation of the foregoing, the Club and the Agent as well as any Administrative Staff involved in such negotiation shall be subject to the sanctions provided for in such Regulations.

Article (35): Transformation of Amateur Players into Professional Players

Amateur Players may be transformed into Professional Players in their Clubs where the conditions provided for under Article (9) of such Regulations have been satisfied, subject to the following:

1. The Amateur Player shall submit an application in writing to his Club stating his wish to be transferred to a Professional Player provided that he provides the Club with his email. The Committee shall be provided with a photocopy of such application.
2. Where the club approves the player's application for professionalism, the club shall sign a professionalism agreement with the player should the latter accept the offer made by the club provided that it is not less than the minimum limit set forth under Article (15) of such Regulations. The club shall conclude the procedures of the player's status transfer from an amateur player to a professional player during the Registration Period following or contemporaneous with the conclusion of the agreement with the player, whichever is earlier.

Chapter XIII: Loan

Article (36): Loan

1. A Professional Player may be loaned to another Club on the basis of a written agreement between him and the Clubs concerned. Any such loan is subject to the same rules as apply to the transfer of Players, including the provisions on Training Compensation and the solidarity mechanism. Annex No (3) of such Regulations contains a template Loan Contract, which shall be used by the three parties (the Current Club, the New Club and the Player) involved in the loan transfer.
2. The loan period may not run beyond the validity term of the Player's Contract with the Club of origin.
3. Subject to Article (27) Clause (5) of such Regulations, the minimum loan period shall be the time between two Registration Periods.
4. The loan period may be terminated earlier upon agreement of all parties involved in the loan transfer.
5. The minimum loan duration is the period between two Registration Periods.
6. The Player may only be registered for one Club.
7. The Club that has accepted a Player on a loan basis is not entitled to transfer him to a third Club without the written authorization of the Club of Origin and the consent of the concerned Player.

Chapter XIV: Injury

Article (37): Injury

1. Where the Player gets injured during or outside play, or training or mission for the Club; the Club shall pay the Player his monthly salary in full for the first four months immediately following the injury; then pay up to (75%) of his monthly salary for the following four months; and then up to (50%) of his monthly salary for the following four months. If the injury persists; the Club may take the proper decision that safeguards the Player's rights in both insurance policies and the Club's interest provided that the Committee is duly notified in writing of said decision.
2. Where a Player suffers an injury or falls ill during or outside play, or training in a mission irrelevant to his Club; the Club shall pay the Player up to (50%) of his Monthly Salary for the two months following the injury. Subsequently, the Club shall pay up to (25%) of the Player's Monthly Salary for the following two months. If the injury or illness persists beyond the aforementioned period, the Club may take the proper decision that safeguards the Player's rights in accordance with insurance policies and the Club's interest, provided that the Committee is duly notified in writing of said decision.
3. The health insurance and comprehensive insurance for the Player shall under all circumstances remain valid throughout the term of his Contract and end with the expiry thereof. The Player shall benefit from the benefits secured under both health insurance and comprehensive insurance policies. Chapter

XV: Provisions relating to Female Players

Article (38): Provisions relating to Female Players

1. The validity of a Contract may not be made subject to a female Player being or becoming pregnant during its term, or denying rights related to maternity in general.
2. If a Club unilaterally terminates a Contract on the grounds of a female Player being or becoming pregnant, being on Maternity Leave, or utilizing rights related to maternity in general, the Club will be deemed to have terminated the Contract without just cause. It shall be presumed, unless proven to the contrary, that the unilateral termination of a Contract by a Club during a pregnancy or Maternity Leave has occurred as a result of a female Player being or becoming pregnant.
3. Where a Contract has been terminated on the grounds of the female Player being or becoming pregnant, as an exception to Article (43) Clause (1):
 - a. compensation due to a Player shall be calculated as follows:
 - i. in case the Player did not sign any new Contract following the termination of her previous Contract, as a general rule, the compensation shall be equal to the residual value of the Contract that was prematurely terminated;
 - ii. in case the Player signed a new Contract by the time of the decision, the value of the new Contract for the period corresponding to the time remaining on the prematurely terminated Contract shall be deducted from the residual value of the Contract that was terminated early;
 - iii. in either case described above, the Player shall be entitled to additional compensation corresponding to a six-month salary of the prematurely terminated Contract;
 - iv. Collective bargaining agreements validly negotiated by employers' and employees' representatives at domestic level in accordance with national law may deviate from the principles stipulated above. The terms of such an agreement shall prevail.
 - b. The Club shall be banned from registering any new female Players, either nationally or internationally, for two entire and consecutive Registration Periods. The Club shall be able to register new Players, either nationally or internationally, only as of the next Registration Period following the complete serving of the relevant sporting sanction. In particular, it may not make use of the exception and the provisional measures stipulated in Article (29) Clause (3-c) of such Regulations in order to register Players at an earlier stage; and
 - c. The sanction provided for under b) above may be applied cumulatively with a fine.

4. Where a female Player becomes pregnant, she has the right, during the term of her Contract, to:
 - a. continue providing sporting services to her Club (i.e., playing and training), following confirmation from her treating practitioner and an independent medical professional (chosen by consensus between the Player and her Club) that it is safe for her to do so. In such cases, her Club has an obligation to respect the decision and formalize a plan for her continued sporting participation in a safe manner, prioritizing her health and that of the unborn child;
 - b. provide employment services to her Club in an alternate manner, should her treating practitioner deem that it is not safe for her to continue sporting services, or should she choose not to exercise her right to continue providing sporting services. In such cases, her Club has an obligation to respect the decision and work with the Player to formalize a plan for her alternate employment. The Player shall be entitled to receive her full remuneration, until such time that she utilizes Maternity Leave;
 - c. independently determine the commencement date of her Maternity Leave, taking into consideration the minimum periods provided (cf. Definitions). Any Club that pressures or forces a Player to take Maternity Leave at a specific time shall be sanctioned by the SAFF Disciplinary Committee;
 - d. return to football activity after the completion of her Maternity Leave, following confirmation from her treating practitioner and an independent medical professional (chosen by consensus between the Player and her Club) that it is safe for her to do so. In such cases, her Club has an obligation to respect the decision, reintegrate her into footballing activity (cf. Article (29) Clause (3-d)), and provide adequate ongoing medical support. The Player shall be entitled to receive her full remuneration following her return to football activity.
5. A female Player shall be provided the opportunity to breastfeed an infant and/or express breast milk whilst providing sporting services to her Club. Clubs shall provide suitable facilities in accordance with applicable national legislation or a collective bargaining agreement.

Chapter XVI: Maintenance of Contractual Stability between Professional Players and Clubs

Article (39): Respect of Contracts

A Contract between a Professional Player and a Club may only be terminated upon expiry of the term of the Contract or by mutual agreement.

Article (40): Terminating a Contract with Just Causes

1. A Contract may be terminated by either party without consequences of any kind (either payment of compensation or imposition of sporting sanctions) where there is just cause.
2. Any abusive conduct of a party aiming at forcing the counterparty to terminate or change the terms of the Contract shall entitle the counterparty (a Player or a Club) to terminate the Contract with just cause.

Article (40bis): Terminating a Contract with Just Cause for Outstanding Salaries

1. In the case of a Club unlawfully failing to pay a Player at least two Monthly Salaries on their due dates, the Player will be deemed to have a just cause to terminate his Contract, provided that he has put the debtor Club in default in writing, including his bank account details, and has granted a deadline of at least 15 days for the debtor Club to fully comply with its financial obligation(s). Alternative provisions in Contracts existing at the time of this provision coming into force may be considered.
2. For any salaries of a Player which are not due on a monthly basis, the pro-rata value corresponding to two months shall be considered. Delayed payment of an amount which is equal to at least two months shall also be deemed a just cause for the Player to terminate his Contract, subject to him complying with the notice of termination as per Clause (1) above.
3. The Player shall within three (3) business days, using electronic means, furnish the Committee with all notifications and communications exchanged between him and the Club.
4. Collective bargaining agreements validly negotiated by employers' and employees' representatives at domestic level in accordance with national law may deviate from the principles stipulated in Clauses (1) and (2) above. The terms of such an agreement shall prevail.

Article (41): Terminating a Contract with Sporting Just Causes

An established Professional Player who has, in the course of the Season, appeared in fewer than ten per cent (10%) of the Official Matches in which his Club has been involved may terminate his Contract prematurely on the ground of sporting just cause. Due consideration shall be given to the Player's circumstances in the appraisal of such cases. The Chamber shall verify existence of a sporting just cause on a case-by-case basis. In such a case, sporting sanctions may not be imposed on the Club, though financial compensation may be payable to the Player. A Professional Player may only terminate his Contract on this basis within fifteen (15) days following the last Official Match of the Season of the Club with which he is registered.

Article (42): Restriction on Terminating a Contract During Competition Period

A Contract cannot be unilaterally terminated during the Competition Period.

Article (43): Consequences of Terminating a Contract without Just Cause

The following provisions apply if a Contract is terminated without just cause:

1. In all cases, the party in breach shall pay compensation. Subject to the provisions of Article (48) in relation to Training Compensation, and unless otherwise provided for in the Contract, compensation for the breach shall be calculated with due consideration for the law of the Kingdom, the specificity of sport, and any other objective criteria. These criteria shall include, in particular, the remuneration and other benefits due to the Player under the existing Contract and/or the new Contract, the time remaining on the existing Contract up to a maximum of five years, the fees and expenses paid or incurred by the Former Club (amortized over the term of the Contract) and whether the contractual breach falls within a Protected Period.

2. Bearing in mind the aforementioned principles, compensation due to a Player shall be calculated as follows:

in case the Player did not sign any new Contract following the termination of his previous Contract, as a general rule, the compensation shall be equal to the residual value of the Contract that was prematurely terminated;

- a. in case the Player signed a new Contract by the time of the decision, the value of the new Contract for the period corresponding to the time remaining on the prematurely terminated Contract shall be deducted from the residual value of the Contract that was terminated early (the "Mitigated Compensation"). Furthermore, and subject to the early termination of the Contract being due to overdue payables, in addition to the Mitigated Compensation, the Player shall be entitled to an amount corresponding to three Monthly Salaries (the "Additional Compensation").
- b. In case of egregious circumstances, the Additional Compensation may be increased up to a maximum of a six-month salary. The overall compensation may never exceed the rest value of the prematurely terminated Contract.
- c. Collective bargaining agreements validly negotiated by employers' and employees' representatives at domestic level in accordance with national law may deviate from the principles stipulated in Clauses (i.) and (ii.) above. The terms of such an agreement shall prevail.

3. Entitlement to compensation cannot be assigned to a third party. If a Professional Player is required to pay compensation, the Professional Player and his New Club shall be jointly and severally liable for its payment. The amount may be stipulated in the Contract or agreed between the parties.

4. In addition to the obligation to pay compensation, sporting sanctions shall also be imposed on any Player found to be in breach of Contract during the Protected Period. This sanction shall be a four-month suspension from official matches. In the case of aggravating circumstances, the suspension shall last six (6) months. These sporting sanctions shall take effect immediately once the Player has been notified of the relevant decision. The sporting sanctions shall remain suspended in the period between the last official match of the Season and the first official match of the next Season, in both cases including

national cups and international championships for Clubs. This suspension of the sporting sanctions shall, however, not be applicable if the Player is an established member of the national team of the federation he is eligible to represent, and the federation concerned is participating in the final competition of an international tournament in the period between the last match and the first match of the next Season. Unilateral breach without a just cause or sporting just cause after the Protected Period may not result in sporting sanctions. Disciplinary measures may, however, be imposed outside the Protected Period for failure to give notice of termination within fifteen (15) days of the last Official Match of the Season (including national cups) of the Club with which the Player is registered. The Protected Period starts again when, while renewing the Contract, the duration of the previous Contract is extended.

5. In addition to the obligation to pay compensation, sporting sanctions shall be imposed on any Club found to be in breach of Contract or found to be inducing a breach of Contract during the Protected Period. It shall be presumed, unless established to the contrary, that any Club signing a professional who has terminated his Contract without just cause has induced that professional to commit a breach. The Club shall be banned from registering any new Players, either nationally or internationally, for two entire and consecutive Registration Periods. The Club shall be able to register new Players, either nationally or internationally, only as of the next Registration Period following the complete serving of the relevant sporting sanction. In particular, it may not make use of the exception and the provisional measures stipulated in Article (29) Clause (3) of such Regulations in order to register Players at an earlier stage.
6. Any natural or juristic person (Club Officials, Agents, Administrative Staff, Players, and Professionalism and Players' Status Managers and else) subject to the SAFF Statutes and Regulations acting in a manner designed to induce or contribute to a breach of agreement between a Professional Player and a Club in order to facilitate the transfer of the Player shall be sanctioned.

Chapter XVII: Protection of Minors

Article (44): International Transfer of Minor Players

1. International transfers of Players are only permitted if the Player is over the age of 18.
2. The following two cases shall be excluded from the rule contemplated under the preceding paragraph of this Article:
 - a. The Player's parents move to the country in which the New Club is located for reasons not linked to football.
 - b. The Player lives no further than fifty (50) km from a national border and the Club with which the Player wishes to be registered in the neighboring federation is also within fifty (50) km of that border. The maximum distance between the Player's domicile and the Club's headquarters shall be one hundred (100) km. In such cases, the Player may not move home and the two federations concerned shall give their explicit consent.
 - c. The Player flees his country of origin for humanitarian reasons, specifically related to his life or freedom being threatened on account of race, religion, nationality, belonging to a particular social group, or political opinion, without his parents and is therefore at least temporarily permitted to reside in the Kingdom.
 - d. The Player is a student and moves without his parents to another country temporarily for academic reasons in order to undertake an exchange programme. The duration of the Player's registration for the New Club until he turns 18 or until the end of the academic or school programme cannot exceed one year. The Player's New Club may only be a purely Amateur Club without a professional team or a legal, financial or de facto link to a Professional Club.
3. The provisions of this Article shall also apply to any Player who has never previously been registered with a Club, is not a national of the country in which he wishes to be registered for the first time and has not lived continuously for at least the last five years in said country ("First Registration of a Foreign Minor Player").
4. The following general procedural principles apply:
 - a. Every international transfer according to Clause (2) of this Article and every first Registration according to Clause (3) of this Article, as well as every First Registration of a Foreign Minor Player who has lived continuously for at least the last five years in the country in which he wishes to be registered, is subject to the approval of the sub-committee appointed by the FIFA Players' Status Committee for that purpose if the concerned Minor Player is at least ten years old. The application for approval shall be submitted by the Federation that wishes to register the Player as per the request of its affiliated Club. The Former Federation shall be given the opportunity to submit its position. The sub-committee's approval shall be obtained prior to any request from the federation for an International Transfer Certificate (ITC) and/or a first Registration.

- b. If the Minor Player concerned is under the age of ten, it is the responsibility of the federation that intends to register the Player – as per the request of its affiliated Club – to verify and ensure that the circumstances of the Player fall, beyond all doubt, under one of the exceptions provided for in Clause (2) above or the five-year rule (cf. Clauses (3) and (4a)). Such verification shall be made prior to any Registration.
- c. Under special circumstances, the SAFF may submit a written request through the International Transfer Matching System (ITMS) to the FIFA sub-committee, seeking a decision granting it a limited minor exemption (“LME”). The LME, if granted, relieves the SAFF, under specific terms and conditions and solely for amateur Minor Players who are to be registered with Purely Amateur Clubs, from the obligation to make a formal application for approval through ITMS to the sub-committee in accordance with Clause (4a) above. In such a case, prior to any request for an ITC and/or a first Registration, the SAFF is required to verify and ensure that the circumstances of the Player fall, beyond all doubt, under one of the applicable exceptions provided for in Clause (2) above or the five-year rule (cf. Clauses (3) and (4a)).
- d. The SAFF Disciplinary Committee, in accordance with the SAFF Discipline and Ethics Regulations, may impose sanctions for any violation of these provisions.

Article (45): Obligations of the Club or Academy Towards Minor Players

Clubs and Academies have the following obligations towards Minor Players:

1. The Club or the Academy affiliated thereto or that has an independent legal form shall disclose Minor Players registered therewith.
2. They shall provide the Player with appropriate football training and any academic, school and/or vocational education or training.
3. They shall provide means of transport.
4. They shall provide adequate healthcare.
5. They shall further provide sports clothing, equipment and fittings.
6. The Club or Academy undertakes to practice football according to FIFA regulations and respect and promote ethical principals in organized competitions.

Article (46): Transfer of Minor Players between Clubs in the Kingdom

1. Domestic transfers are not allowed unless the Player is 18 years old.
2. The following three cases shall be excluded from this rule:
 - a. Where the residence of the Player’s parents has been permanently changed (and the parents actually moved to the new permanent residence) to a province or city of at least fifty (50) km away from his present Club for grounds unrelated to football; or

- b. The residence of the minor player's parents where the minor player lives may not be over fifty (50) km away from the club for which the minor player wishes to register. In such case the maximum distance between the residence of the Minor Player's parents and the head office of the club shall be fifty (50) km and the Minor Player shall remain living in the house with his parents.
- c. The Club shall:
 1. Provide the Minor Player with adequate football training by licensed coaches;
 2. Safeguard the resumption and non-interruption of the Minor Player's education;
 3. Provide the Minor Player with Club adequate residence and secure adequate health and social care; and take all necessary arrangements to ensure optimal care;
 4. Provide the Committee, within the Minor Player registration application, with evidence that the Club has fulfilled all above obligations and further provide the guardian of the Minor Player with the details of communication with SAFF; and
 5. Not violate the provisions of SAFF Registration Regulations.
3. The prior consent of the Committee shall be obtained in all cases.
4. The new Club shall furnish the Committee with all documents that the Committee may request including without limitation the written consent of the player's guardian or legal trustee, residence evidence and any other documents that the Committee may request.
5. The Committee may impose penalties on the Club and/or those governed by such Regulations for violating any provisions hereof or submission of any false or misleading statements to the Committee. The Clubs shall be responsible for validity of the procedures and information submitted by the managers of professionalism.
6. The Committee shall apply the penalties according to Chapter (22) of such Regulations.
7. When the minor player is professional in his present club; the provisions of Article (34) hereof shall apply in addition to the requirements of this Article.
8. All domestic transfers involving a minor player (whether the minor player has been registered as an amateur or professional in the new club) shall be processed in DTMS.
9. All domestic transfers involving a minor shall only be concluded during the registration period subject to the exclusions provided for under Article (29) of such Regulations.
10. The general provisions of domestic transfers set forth in such Regulations shall also apply to the domestic transfers of minor players.

Article (47): Registration and Reporting of Minors at Academies

1. Clubs that operate an Academy with legal, financial or de facto links to the Club are obliged to report all minors who attend the Academy to the SAFF.
2. The SAFF is obliged to ensure that all Academies without legal, financial or de facto links to a Club:
3. run a Club that participates in the relevant national championships; all Players shall be reported to the SAFF, or registered with the Club itself; or
4. report all Minors who attend the Academy for the purpose of training to the SAFF.
5. The SAFF shall keep a register comprising the names and dates of birth of the Minors who have been reported to it by the Clubs or Academies.
6. Through the act of reporting, Academies and Players undertake to practice football in accordance with the SAFF Statutes, and to respect and promote the ethical principles of Organized Football.
7. Any violations of this provision will be sanctioned by the SAFF Disciplinary Committee in accordance with the SAFF Discipline and Ethics Regulations.
8. Article (19) of the FIFA Regulations on the Status and Transfer of Players, and Article (44) of such Regulations, shall also apply to the reporting of all Minor Players who are not Saudi nationals but are permanently resident in the Kingdom.

Chapter XVIII: Training Compensation and Solidarity Contribution between Saudi Clubs

Article (48): Training Compensation

1. A Player's training and education take place between the ages of 12 and 23. Training Compensation shall be payable, as a general rule, up to the age of 23 for training incurred up to the age of 21.
2. Training Compensation shall be paid to a Player's training Club(s):
 - a. When a Player is registered for the first time as a professional until the end of the calendar year of his 23rd birthday.
 - b. Each time a Professional Player is transferred until the end of the calendar year of his 23rd birthday. The obligation to pay Training Compensation arises whether the transfer takes place during or at the end of the Player's Contract.
3. The Former Club(s) shall be entitled to Training Compensation only once.
4. The obligation to pay Training Compensation is without prejudice to any obligation to pay compensation for breach of Contract.
5. Where the Player is deregistered from his Club sheets for redundancy or lack of wish to sign a professional contract therewith, his Club shall be entitled to Training Compensation for the period from the age of (12) up until the age of (21) in an amount equal to half of compensation set forth in the Table shown in Clause (6) of this Article.
6. The Club(s) that participated in training and developing the player shall be entitled to training compensation up until the Players turns (23) years old provided that the compensation starts from the age of (12) up until completion of (21) years of age.
7. Training Compensation shall be calculated as of the age of (12) up until (21) according to the Table shown in Clause (8) of this Article.
8. The following table provides for the training costs and categorization of Clubs:

Player's Age	Pro League Clubs	First Division Clubs	Second Division Clubs	Third & Fourth Division Clubs
12 Years	SR75,000	SR50,000	SR40,000	SR30,000
13 Years	SR90,000	SR60,000	SR50,000	SR40,000
14 Years	SR105,000	SR70,000	SR60,000	SR50,000
15 Years	SR120,000	SR80,000	SR70,000	SR60,000
16 Years	SR140,000	SR95,000	SR85,000	SR75,000
17 Years	SR160,000	SR110,000	SR100,000	SR90,000
18 Years	SR180,000	SR125,000	SR115,000	SR105,000
19 Years	SR210,000	SR145,000	SR130,000	SR120,000
20 Years	SR240,000	SR165,000	SR145,000	SR135,000
21 Years	SR270,000	SR180,000	SR160,000	SR150,000

Article (49): non-Entitlement to Training Compensation

Training Compensation is not due if:

1. A professional reacquires amateur status on being transferred.
2. The Former Club terminates the Player's Contract without just cause or just sports cause.
3. The Player is transferred to a Club that participates in a non-professional division.

Article (50): Training Compensation Calculation Method

1. As a general rule, to calculate the Training Compensation due to a Player's Former Club(s), it is necessary to take the costs that would have been incurred by the New Club if it had trained the Player itself.
2. Accordingly, the first time a Player registers as a professional, the Training Compensation payable is calculated by adding up the training costs of the New Club, related to the relevant years of training with the Former Club(s) from the calendar year of the Player's 12th birthday to the calendar year of his 21st birthday. In the case of subsequent transfers, Training Compensation is calculated based on the training costs of the New Club related to the relevant years of training with the Former Club.
3. The amount payable is calculated on a pro rata basis according to the period of training that the Player spent with each Club.

Article (51): Training Compensation Due Date

1. On registering as a professional for the first time, the Club with which the Player is registered is responsible for paying Training Compensation within 30 days of Registration to every Club with which the Player has previously been registered (in accordance with the Players' career history as provided in the player passport) and that has contributed to his training starting from the calendar year of his 12th birthday.
2. In the case of subsequent transfers of the professional, Training Compensation will only be owed to his Former Club for the time he was effectively trained by that Club.
3. In both of the above cases, the deadline for payment of Training Compensation is 30 days following the Registration of the professional with the New Club.

Article (52): Entitlement to Solidarity Contribution

1. If a Professional Player moves during the course of a Contract, either on a definitive or loan basis, five per cent (5%) of any compensation paid within the scope of this transfer, not including Training Compensation paid to his Former Club, shall be deducted from the total amount of this compensation and distributed by the New Club as a solidarity contribution to the Club(s) involved in his training and education over the years.
2. The solidarity contribution reflects the number of years (calculated pro rata if less than one year) the Player was registered with the relevant Club(s) between the calendar years of his 12th and 23rd birthdays, as follows:

Calendar year in which the Player becomes 12 years old	5% (e.g. 0.25% of any compensation)
Calendar year in which the Player becomes 13 years old	5% (e.g. 0.25% of any compensation)
Calendar year in which the Player becomes 14 years old	5% (e.g. 0.25% of any compensation)
Calendar year in which the Player becomes 15 years old	5% (e.g. 0.25% of any compensation)
Calendar year in which the Player becomes 16 years old	10% (e.g. 0.5% of any compensation)
Calendar year in which the Player becomes 17 years old	10% (e.g. 0.5% of any compensation)
Calendar year in which the Player becomes 18 years old	10% (e.g. 0.5% of any compensation)
Calendar year in which the Player becomes 19 years old	10% (e.g. 0.5% of any compensation)
Calendar year in which the Player becomes 20 years old	10% (e.g. 0.5% of any compensation)
Calendar year in which the Player becomes 21 years old	10% (e.g. 0.5% of any compensation)
Calendar year in which the Player becomes 22 years old	10% (e.g. 0.5% of any compensation)
Calendar year in which the Player becomes 23 years old	10% (e.g. 0.5% of any compensation)

Article (53): Responsibility for Payment and Due Date of Solidarity Contribution

1. It is the responsibility of the New Club to calculate the amount of the solidarity contribution and to distribute it in accordance with the Player's career history as provided in the player passport. The Player shall, if necessary, assist the New Club in discharging this obligation. The Committee may assist in submission of the player passport or it may request the same from another federation in connection with a Player transferred from outside the Kingdom.
2. The New Club shall pay the solidarity contribution to the training Club(s) pursuant to the above provisions no later than thirty (30) days after the Player's Registration or, in case of instalments or contingent payments, thirty (30) days after the date of such payments.

Article (54): Disciplinary Procedures

The Committee may submit a file to the Disciplinary Committee and attach therewith an application for the opening of disciplinary procedures according to SAFF Discipline and Ethics Regulations against Clubs that do not observe the obligations set forth in this Chapter.

Chapter XIX: Provisions Regarding Non-Saudi Players

Article (55): Contracting with Non-Saudi Professional Players

1. Clubs wishing to conclude an Agreement with a Non-Saudi Professional Player shall use the template Standard Player Contract for Non-Saudi Professional Players contained in Annex No (1) of such Regulations. The use of said template is a mandatory precondition for the approval of the Registration of Non-Saudi Professional Players. The Non-Saudi Professional Player shall be registered with the SAFF subject to the permitted quota according to such Regulations and SAFF resolutions and Circulars.
2. Non-Saudi Professional Players shall be governed by the provisions of such Regulations and SAFF Circulars subject to the provisions related to Saudi Professional Players.

Article (56): Registration of Non-Saudi Players

1. Clubs shall use ITMS to process International Transfers of amateur and professional players in accordance with the FIFA Regulations on the Status and Transfer of Players.
2. Without prejudice to the obligation under paragraph 1 of this Article, the Club wishing to register a Non-Saudi Player as a professional or as an amateur shall electronically file an application to register the player with the SAFF in the Electronic Player Registration System and attach therewith the necessary documents and information.
3. The application for the Transfer Certificate may not operate as approval on his registration.
4. If the Non-Saudi Player is registered with a different federation, the Club shall also enter the necessary documents and information in ITMS in order to communicate with the federation with which the Player is registered to obtain the International Transfer Certificate (ITC).
5. Without prejudice to Article 58 paragraph 2 of such Regulations, any player who is registered with a club that is affiliated to one federation may only be registered with a club affiliated to a different association after an ITC has been delivered by the former association and the new association has confirmed receipt of the ITC in ITMS.
6. The ITC and the player passport shall only be considered valid if properly delivered to the SAFF by the federation with which the Player was most recently registered and if the SAFF has confirmed receipt of the ITC in ITMS.
7. The ITC shall be issued free of charge without any conditions or time limit.
8. Within seven (7) days of the date of the ITC request, the Former Federation shall, by using the appropriate selection in ITMS, either:
 - a. deliver the ITC in favor of the New Federation and enter the deregistration date of the Player; or
 - b. reject the ITC request and indicate in ITMS the reason for the rejection, which may be either that the Contract between the Former Club and the Professional Player has not expired or that there has been no mutual agreement regarding its early termination.

9. The ITC may not be issued where a dispute arises between the Former Club and the Professional Player.
10. The provisions of Annexes (3 and 3A) of the FIFA Regulations on the Status and Transfer of Players shall apply on the administrative procedure governing the International Transfer of Players between federations.
11. A Non-Saudi Player registered with the SAFF may under the provisions hereof apply for changing the nationality subject of his Registration to any other nationality he may acquire by submission of documents issued by the competent authorities in his country evidencing that the respective Player has acquired the nationality or obtained a passport at least one year prior to the Player's application submission date.

Article (57): Obligations of the Club and the Non-Saudi Professional Player

1. Both contracting parties shall comply with the laws and regulations of the SAFF and FIFA concerning all issues connected with the status and transfer of Non-Saudi Players.
2. The validity of a Contract may not be made subject to a successful medical examination and/or the grant of a work permit and/or a successful technical examination. Furthermore, the Contract may not include a probationary period clause.

Article (58): Participation of Players in Official Matches

1. A Non-Saudi Player may not field with the Club in Official Matches until after the necessary transfer and Registration procedures provided for in such Regulations have been correctly concluded.
2. Where the ITC has not been received within seven (7) days following the request date, the Committee may permit provisional Registration of the Non-Saudi Player with the Club for a maximum of twelve (12) months following which the Registration becomes permanent. The Committee may withdraw the provisional Registration if the Former Federation presents valid reasons justifying why it did not respond to the ITC request.

Chapter: XX: Saudi & Non-Saudi Player Contract Registration Fees

Article (59): Promotion & Advertising Right Sale or Transfer

A Saudi Professional Player in the First Division League may sell or transfer the promotion and advertising rights, use and invest his accounts on social media and electronic platforms and market and invest the commercial and marketing rights related to his photo, appearance and name in any club spaces in consideration of 15% of the total monthly salary provided for in the Player's Contract.

Chapter XXI: Rights of Promotion and Advertising

Article (60): Rights of Promotion & Advertising

1. The SAFF may use the image and the names of National Team Players in different fields and forms of promotion and advertising.
2. Clubs may use the image and names of their Players in different fields and forms of promotion and advertising.
3. Players may use their own image and name based on the consent of his Club or according to the terms of the Professional Contract concluded between the Player and the Club, provided that the Player's name and image name are not accompanied with the name of the Club, National Team or Federation and that the Player does not use their clothes, logos, brands and colors in any form whatsoever.
4. Players may not use their own image and name in advertising for companies or entities competing with the strategic partner or official sponsor of their Club, unless the Club provides its the written consent in this regard.
5. Players may not appear in advertisements and commercials that conflict with the public order or public morality, and may not promote products harmful to health or in any violation of the laws of the Kingdom.

Chapter XX2: Offences and Sanctions

Article (61): General Provisions on Offences and Sanctions

1. Clubs may impose sanctions on Players where they violate the disciplinary bylaws of Clubs. Clubs may notify the Committee and the Player of the officially issued resolution of imposed sanctions within two weeks as of the date of the offence provided that sanctions shall be as follows:
 - a. Warning;
 - b. Written notification; and
 - c. A fine not exceeding fifty percent (50%) of the Player's Monthly Salary.
2. A Club that fails to submit the Contracts concluded with Players during the first Registration Period to the Committee shall be sanctioned by the Committee with a fine not exceeding one hundred thousand (100,000) Saudi Riyals.
3. All persons who are governed by such Regulations shall act in good faith and are obliged to tell the truth to the Committee. Sanctions may be imposed on any person subject to such Regulations who is found to have provided untrue or false data to the Committee or for having used the ITMS, DTMS, Electronic Player Registration System or any other system, process or procedure under the Committee's remit for illegitimate purposes. Any violations, such as forged documents, will be sanctioned by the SAFF Discipline and Ethics Committee in accordance with the SAFF Discipline and Ethics Regulations.
4. All persons who are governed by such Regulations shall cooperate with the Committee and respond to its requests to establish the facts. In particular, they shall, upon reasonable notice, provide any material documents, information, data, or other materials of any kind held by the Parties. In addition, the Parties shall provide documents, information, data or any other materials of any kind that are not held, but are under the control of and can be obtained by the Parties. Failure to comply with these requests may lead to the application of any of the sanctions mentioned in this Chapter.

Article (62) : Sanctions on Players

1. The Committee may, at its sole discretion, impose sanctions on a Professional Player where he has committed one or more of the following offences;
 - 1-1 Submission of false statements or documents to circumvent Registration regulations, professionalism conditions and the provisions of such Regulations;
 - 1-2 Circumvention of the Transfer Rules;
 - 1--3 Breach of the contractual obligations towards his Club;
 - 1-4 Signing professional Contracts with more than one Club for the same period;
 - 1-5 Negotiation with a Club or authorizing negotiations or contracting contrary to the provisions of such Regulations;
 - 1-6 Non-compliance with any obligations, provisions and controls provided for under such Regulations;

- 1-7 Violation of SAFF relevant directives, circulars, regulations, or failing to duly and properly execute the Committee's decisions.;
 - 1-8 Submission of any dispute connected with the provisions of such Regulations to any authority other than the Committee; or
 - 1-9 Disclosure of documents and papers connected with the provisions of such Regulations or any documents connected with proceedings before the Committee or Chamber.
2. Where the Player has committed any offence set forth in the preceding Clause of this Article, the Committee may impose one or more of the following sanctions:
- 2-1 Written Warning;
 - 2-2 A fine not exceeding three hundred thousand (300,000) Saudi Riyals; and
 - 2-3 Suspension for a maximum of six (6) months subject to payment of fifty percent (50%) of the Player's Monthly Salary subject to the Player's compliance with training sessions.

Article (63): Banning Players from Taking Part in Football-Related Activity

1. Where the SAFF or any of its committees bans a Player from taking part in any football-related activity, then, subject at all times to the Player's right to appeal, the requirements of natural justice and the relevant legal and regulatory procedures, the following shall be considered:
- 1-1 The Club may terminate the Player's Contract as of the issuance date of the resolution and the Club may notify the Committee with evidence of the same.
 - 1-2 The Player may not claim any salaries or financial entitlements for the remaining term of his terminated Contract.
2. Where a pardon decision in accordance with the Disciplinary Regulations has been issued in favor of the Player banned from taking part in any football-related activity during the remaining term of his terminated Contract, the Player shall return to his Former Club to complete such period under the terms and conditions of the same Contract prior to the decision to ban the Player from taking part in any football-related activity.
3. If the pardon decision has been issued in favor of the Player banned from taking part in any football-related activity after the lapse of the remaining term of his terminated Contract, the Player shall be entitled to be registered with his former Club or any other Club.
4. If a final decision has been taken by the Saudi Arabian Anti-Doping Committee (SAADC) to suspend the Player, the Club may:
- 4-1 Terminate the Player's Contract upon issuance of the final decision without paying any compensation to the Player and the Club may notify the Committee with evidence of the same; and
 - 4-2 Request the Player to refund any sums he has received as an advance payment or agree with the Player not to claim said amounts provided that all relevant issues are referred to the Committee to obtain approval on the actions taken by the Club.

5. Where a final decision has been taken by the competent authorities in the Kingdom to imprison the Player for having been arrested in a crime or felony contradicting with the laws, regulations, religion and social customs and conditions, the Club may:
 - 5-1 Terminate the Player's Agreement upon issuance of the final judgment without paying any compensation to the Player and refer the matter to the Committee; and
 - 5-2 Request the Player to refund any sums he has received as an advance payment or agree with the Player not to claim said amounts provided that all relevant issues are referred to obtain approval on the actions taken by the Club.
6. Where a Player has been suspended prior to his transfer, the New Club with which the Player has been registered shall apply and enforce such sanction.

Article (64): Sanctions on Clubs

1. The Committee may, at its sole discretion, apply sanctions on a Club where it has committed one or more of the following offences:
 - 1-1 Submission of false statements or documents to circumvent Registration regulations, professionalism conditions and the provisions of such Regulations;
 - 1-2 Circumvention of the transfer regulations;
 - 1-3 Breach of the contractual obligations towards a Player;
 - 1-4 Negotiating with a Player or authorizing negotiation or contracting contrary to the provisions of such Regulations;
 - 1-5 Inducing a Player to breach the Contract concluded with his Club;
 - 1-6 Failure to pay Training Compensation and solidarity contribution according to the provisions of such Regulations;
 - 1-7 Violation of the provisions of SAFF relevant regulations, instructions and circulars, or failing to execute the Committee's decisions;
 - 1-8 Submission of any dispute connected with the provisions of such Regulations to any authority other than the Committee;
 - 1-9 Non-compliance with any obligations, provisions and controls provided for under such Regulations; or
 - 1-10 Disclosure of documents connected with the provisions of such Regulations or any documents connected with proceedings before the Committee or Chamber.
2. Where the Club has committed any offence set forth in the preceding Clause of this Article, the Committee may impose one or more of the following sanctions:
 - 2-1 Written Warning;
 - 2-2 A financial fine not exceeding one million (1,000,000) Saudi Riyals; and
 - 2-3 A ban from registering any new Players for a maximum of two Registration Periods.

Article (65): Sanctions on Agents, Administrative Staff and Professionalism and Players' Status Managers

1. The Committee may, at its sole discretion, apply sanctions on an Agent where he has committed one or more of the following offences:
 - 1-1 Submission of false statements or documents to circumvent Registration regulations, professionalism and transfer rules, professionalism conditions and the provisions of such Regulations;
 - 1-2 Violation of the contractual obligations towards the Player;
 - 1-3 Inducing the Player to breach his Agreement;
 - 1-4 Encouraging the Player to terminate his Agreement without just cause;
 - 1-5 Negotiating with a Player or authorizing negotiation or contracting contrary to the provisions of such Regulations;
 - 1-6 Violation of the provisions of such Regulations or SAFF's relevant regulations, instructions and circulars, or refraining from executing the Committee's decisions;
 - 1-7 Submission of any dispute connected with the provisions of such Regulations to any authority other than the Committee;
 - 1-8 Non-compliance with any obligations, provisions and controls provided for under such Regulations; or
 - 1-9 Disclosure of documents connected with the provisions of such Regulations or any documents connected with proceedings before the Committee or Chamber.
2. Where the Agent commits any of the offenses set forth in the preceding Clause of this Article, the Committee may impose one or more of the following sanctions:
 - 2-1 Written notification;
 - 2-2 A financial fine not exceeding five hundred thousand (500,000) Saudi Riyals;
 - 2-3 Suspending the Agent for a maximum of one year;
 - 2-4 Prevention from participation in any football related activity for a maximum of one year and he shall in critical cases be punished by prevention for a maximum of five (5) years.
3. The Committee may, at its sole discretion, impose sanctions on any Officials, Administrative Staff or Professionalism and Players' Status Managers, if they have committed one or more of the following offences:
 - 3-1 Submission of false statements or documents to circumvent Registration regulations, professionalism conditions and the provisions of such Regulations;
 - 3-2 Inducing the Player to breach his Contract;
 - 3-3 Encouraging the Player to terminate his Contract without just cause;
 - 3-4 Negotiating with a Player or authorizing negotiation or contracting contrary to the provisions of such Regulations;
 - 3-5 Violation of the provisions of such Regulations or SAFF's relevant regulations, instructions and circulars, or refraining from executing the Committee's decisions, instructions and requests;

- 3-6 Submission of any dispute connected with the provisions of such Regulations to any authority other than the relevant judicial bodies of the SAFF;
 - 3-7 Non-compliance with any obligations, provisions and controls provided for under such Regulations;
 - 3-8 Disclosure of documents connected with the provisions of such Regulations or any documents connected with proceedings before the Committee or Chamber.
4. Where any Officials, Administrative Staff or Managers of Professionalism and Status of Players have committed any offenses set forth in the preceding paragraph of this Article, the Committee may impose one or more of the following offenses:
- 4-1 Written notification;
 - 4-2 Warning
 - 4-3 A financial fine not exceeding three hundred thousand (300,000) Saudi Riyals.
 - 4-4 Suspension for a maximum of six months;
 - 4-5 Prevention from participation in any football activity for a maximum period of one year and he shall in critical cases be punished by prevention for a maximum of five (5) years.

Article (66): Notification of Resolutions

- 5. All parties shall be notified of the resolutions.
- 6. The resolutions and documents shall be sent to the concerned person.
- 7. The Club shall be held liable for notifying its Players, employees and other relevant person(s) attached to the Club with the resolutions and notifications.
- 8. The resolutions and documents served electronically shall be deemed to have been properly served on the date and time of sending.
- 9. A copy of the resolutions shall also be served to the Secretariat General and the relevant authorities.

Article (67): Statutory Notification Means

The Committee shall send its resolutions by virtue of a letter signed by the Committee Chairman or his Deputy to each party or their legal representative vial approved electronic means. The resolutions shall be deemed to have been properly served and effective from the date and time of sending.

Article (68): Appeal before the Saudi Sports Arbitration Center (SSAC)

Some resolutions of the Committee may be appealed before SSAC provided that said decisions are subject to appeal according to the SSAC Statutes, the SAFF Statutes and the provisions of such Regulations.

Chapter XXIII: Closing Provisions

Article (69): Closing Provisions

1. Any provision contrary to such Regulations shall be repealed. The provisions hereof shall prevail over any SAFF regulations whereby they conflict therewith.
2. Regulations and resolutions issued by the SAFF shall form a supplementary part of such Regulations.
3. The Annual Circular issued by the Committee shall form an integral part of such Regulations.
4. The Committee shall have the exclusive jurisdiction to interpret the provisions of such Regulations and take proper decisions on all matters not provided for herein.
5. The Chamber shall have exclusive jurisdiction to apply the provisions of such Regulations in the light of its powers provided for under the SAFF Dispute Resolution Chamber Regulations.
6. Any provisions or decision contrary to the provisions of such Regulations shall be held null and void.
7. The provisions of such Regulations apply to the complaints, conditions, cases and transfers effected following the date on which such Regulations come into force.

Article (70): Approval and Validity of such Regulations

1. Such Regulations repeal the Regulations on Professionalism and Status and Transfer of Players approved by SAFF Board Resolution No (M49/12) dated 24.06.2021 A.D.
2. Such Regulations were approved by SAFF Board Resolution No (45/22) dated 07.12.2023 A.D.
3. Such Regulations shall be effective as of the date of its publication on SAFF website.

Disclaimer:

the official and binding language of the Regulations on the Status and Transfer of Players is Arabic. This English-language translation is provided as a guide and is for informational purposes only. In the event of any discrepancy between this version and the binding Arabic version, the latter shall prevail.

Annex No (1)

Standard & Binding Player Contract for Saudi
Professional Players

Press here to download the form 

Annex No (1)

Standard Player Contract for Non-Saudi Professional Players

Press here to download the [form](#)

**Kingdom of Saudi Arabia
Saudi Arabian Football Federation
Professionalism and Players' Status
Committee**



EMPLOYMENT CONTRACT FOR PROFESSIONAL FOOTBALL PLAYER (NON-SAUDI Players)	
Article 1. Parties	
The Parties to this Contract are the following:	
1.1 The Club	
Name	
Registered postal address	
Official email address	
Official telephone number	
Official website	
Club representative full name	
Club representative position within club	
Club representative email address	
FIFA ID number	
1.2 The Player	
Full name	
Date of birth (DD.MM.YYYY)	
Sex	
Nationality	
Additional nationalities	
Type of football (i.e., football, futsal, beach soccer)	
Registered postal address	
Official email address	
Official telephone number	
FIFA ID number	
Article 2. Definitions	
Committee	SAFF Players' Status Committee

FIFA DRC	Dispute Resolution Chamber of FIFA
Agent	A natural person licensed by FIFA to perform and render football related services in favor or on behalf of a customer including any negotiation or communication for concluding or preparing for a transaction or any other activity with a view to conclude the same.
Professional	A player who has a written contract with a club and is paid more for his footballing activity than the expenses he effectively incurs.
SAFF	Saudi Arabian Football Federation
SAFF DRC	Dispute Resolution Chamber of the SAFF
SAFF Regulations	SAFF Regulations on the Status and Transfer of Players

Article 3. Objective

The Club wishes to enter into a legally binding contractual relationship with the Player to engage his services as a Professional football player and the Player wishes to enter into a legally binding contractual relationship with the Club to provide his services as a Professional football player. The Parties hereby agree to enter into a legally binding contractual relationship by way of, and according to the terms and conditions of, this Contract. The validity of the Contract may not be made subject to a successful medical examination and/or the grant of a work permit.

Article 4. Term

4.1 Start and end dates

Contract commencement date (DD.MM.YYYY)	
Contract expiry date (DD.MM.YYYY)	

4.2 Minimum duration

At a minimum, the Contract shall run until the end of the regular football season.

4.3 Maximum duration

The term of this Contract may not run for longer than five (5) years. If the Player enters into this Contract prior to the date of his 18th (eighteenth) birthday, the term of the Contract may not run for longer than three (3) years.

Article 5. Remuneration

5.1 Fixed monthly remuneration

The Club shall pay the following fixed monthly remuneration to the Player (net of any taxes, bank fees and foreign exchange charges):

Payment type	Currency	Amount
Monthly Salary		

The Club shall pay to the Player each monthly salary payment by the last day of each month for a total of [TOTAL NUMBER OF MONTHS AS PER ART. 4.1].

5.2 Fixed financial payments (Contract Advance Payment)

The Club shall pay the following fixed financial payments to the Player (net of any taxes, bank fees and foreign exchange charges):

Payment type	Currency	Amount	Payment deadline (DD.MM.YYYY)

5.3 Conditional financial payments (Bonuses/Incentives)

The Club shall, upon satisfaction by the Player of the condition(s) specified in this section, pay the following remuneration to the Player (net of any taxes, bank fees and foreign exchange charges) within 30 days of the satisfaction by the Player of the respective condition:

Payment type	Currency	Amount	Condition to be met

5.4 Payment details

The Club shall pay all monthly, fixed and conditional remuneration to the Player's designated bank account, the details of which are as follows:

Account holder name	
IBAN	
BIC/SWIFT	
Bank name	
Bank postal address	
Bank country	

5.5 Non-monetary benefits/Benefits in Kind

The Club shall also provide the following non-monetary benefits/benefits in kind to the Player during the validity term of his Contract:

Non-monetary benefit/benefit in kind	Details	Condition to be met (if any)

5.6 Annual Leave

1. The Player shall be entitled to paid annual leave of [MINIMUM 28 CALENDAR DAYS]. In all circumstances, the Player shall have the right to paid leave of a minimum length of 28 calendar days per 12-month period, with a guarantee that at least two weeks of paid leave may be taken uninterrupted after the first part of the season and at least two weeks after the last official match of the season. Where the Contract term is less than twelve (12) months, the paid-leave periods above shall rateably apply.

2. Annual vacation dates shall be as agreed by the Parties in advance. As a general rule, the Player shall only take annual leave where no official matches are to be played by the Club. Where the Parties, acting reasonably, fail to reach an agreement in respect of the annual vacation dates, the Club shall fix the Player's annual vacation dates according to the needs of the sporting activity of the Club, taking into account, to the extent possible, the interests of the Player.
3. The Player's absence on international duty (i.e. following a call-up by the representative team of the country for which the Player is eligible to play on the basis of his nationality, in accordance with Annex 1 of the FIFA Regulations on the Status and Transfer of Players, for all international windows listed in the international match calendar as well as for the final competitions of the FIFA World Cup, the FIFA Confederations Cup and the championships for "A" representative teams of the confederation of which the Player's federation is a member) may not be deemed to be annual leave for the purposes of this Article.

Article 6. Club Obligations

The Club shall:

1. act in a spirit of good faith, honesty and integrity towards the Player at all times;
2. respect, comply with and implement at all times the statutes, regulations, circulars, directives and decisions of the League, SAFF, AFC and FIFA, as may be amended from time to time;
3. provide the Player, on his request, with a copy of all relevant statutes, regulations, circulars, orders and decisions of the League, SAFF, AFC and FIFA, as may be amended from time to time;
4. remunerate the Player in accordance with the terms, conditions and deadlines of Article 5 of this Contract;
5. safeguard the human rights of the Player;
6. refrain from discrimination of any kind against the Player on account of race, skin color, nationality, social origin, disability, language, religion, or any other opinion, wealth, birth or any other status, or any other reason;
7. accept, agree and acknowledge that the Player is engaged to be a member of the first team squad and has the right to train with the rest of the first team squad. The Club may not instruct the Player to train and/or play with any team other than the first team of the Club unless exceptional sporting circumstances exist whereby the Player is recovering after illness or injury;
8. promptly provide the Player with all necessary assistance required to obtain the *Iqama* (i.e., residence permit issued by the Saudi Arabian national authorities) as well as any other travel visas which the Player may reasonably require from time to time in order to exercise his freedom of movement;
9. take out insurance to cover the Player against any accident, injury and medical treatment which he may require during the Term. The Club shall further ensure that such insurance coverage shall include insured events whose effects extend after the end of the Term;
10. offer the Player training and playing conditions under the professional guidance of the coaches of the Club's first team squad that are safe, healthy, adequate, appropriate and sufficient;
11. provide the Player with the requisite equipment for training and competing;
12. release the Player to the representative team of the country for which the Player is eligible to play on the basis of his nationality if he is called up by the federation concerned in accordance with Annex 1 of the FIFA Regulations on the Status and Transfer of Players. This shall apply for all international windows listed in the international match calendar as well as for the final competitions of the FIFA

World Cup, the FIFA Confederations Cup and the championships for “A” representative teams of the confederation of which the Player’s federation is a member;

13. not impede the exercise by the Player of any decision to undertake further education or vocational training for his post-football career at his own expense;
14. not impede or prejudice in any way the freedom of the Player to join a players’ representative union or association;
15. organize the Player’s obligations under this Contract in such a way that within a period of six (6) days the Player is normally provided with a rest for a continuous period of at least twenty-four (24) hours. If due to exceptional circumstances (e.g., matches, preparations) the rest referred to in the previous sentence cannot be guaranteed within seven (7) consecutive days, the Player has the right to rest at the first opportunity, and within the next 10 days at the latest.
16. cover all costs of the Player’s medical treatment and rehabilitation for the duration of the Term, provided that such costs result from illness or injury and were incurred pursuant to a referral by the Club doctor;
17. immediately and without delay notify the Player of any sporting sanctions to which it is subject;
18. cover all costs of the Player’s medical treatment and rehabilitation for at least 12 months after the expiry of Term, provided that such costs result from illness or injury and were incurred pursuant to a referral by the Club doctor; and
19. perform all its financial and other obligations under this Contract by the contractually stipulated deadlines.

Article 7. Player Obligations

The Player shall:

1. act in a spirit of good faith, honesty and integrity towards the Club at all times;
2. respect, comply with and adhere to at all times the statutes, rules, regulations, codes, circulars, directives and decisions of the League, SAFF, The AFC and FIFA, as may be amended from time to time;
3. Immediately and without delay notify the Club of any sporting sanctions to which he is subject;
4. promptly return to the Club following international duty in accordance with Annex 1 of the FIFA Regulations on the Status and Transfer of Players;
5. attend all training sessions, training camps, seminars, press conferences and such other events as the Club may require from time to time. If the Player is a student, he shall be exempted from attending morning trainings during school days only, provided that such exempted trainings are duly compensated by the Player in other periods to be fixed by the Club;
6. Participate in all friendly and official matches of the Club, as the Club may require, according to the established dates;
7. Apply his best efforts, with punctuality and without reservation, to the maximum of his capabilities, in performing the activities and obligations provided for in this Contract, unless his health prevents him from doing so;
8. Apply his best efforts to maintain and, wherever possible, improve the level of his sporting, physical and psychological capabilities;
9. Observe the principles of fair play, integrity, good sportsmanship and professionalism at all times on and off the field of play;
10. Not retire during the Term without the prior written agreement of the Club, except in the case of force majeure;

11. Not participate in any sporting, cultural or social activity or play in any matches for any other club during the Term;
12. Refrain from negotiating and concluding an employment contract with any other club unless and until (a) the Club has provided its prior written agreement to such negotiation and/or conclusion; or (b) this Contract is due to expire within six months; or (c) this Contract has expired;
13. Refrain from any act, statement, publication or utterance that is harmful, or may reasonably be considered to be harmful, to the image, standing or reputation of the Club and/or its partners/sponsors;
14. The Player shall allow himself to be treated by a doctor/physiotherapist/chiropractor designated by the Club. Nevertheless, the Player shall have the right to a second opinion by an independent medical specialist of choice if he contests the opinion of the Club's doctor/physiotherapist/chiropractor. If there are still different opinions, the Player and the Club agree on accepting an independent third opinion (e.g., from a FIFA Medical Centre of Excellence), which will be binding on both Parties. The costs of any such third independent opinion will be covered by the Club;
15. Not disclose to any third party any sensitive, confidential or classified information relating to the Club;
16. respect, comply with and adhere to at all times the statutes, rules, regulations, codes, directives and decisions of the World Anti-Doping Agency, the Saudi Arabian Anti-Doping Committee and any other relevant national or international sporting, judicial, arbitration or regulatory bodies;
17. promptly comply with all requests and requirements of the relevant national or international anti-doping authorities;
18. Resist, reject and report (to the Club and to SAFF) any approach made to the Player to participate in match-fixing or any threat to the integrity of sport of any kind; and
19. Comply with the violations and penalties internal regulations of the Club which the Club is entitled to impose according to the club internal regulations or to the regulation named "Typical List of Penalties and Sanction to the Clubs that apply Professionalism" issued by SAFF (SAFF TLPS), a copy of which is shown and provided to the Player, being his signature of this Contract a sign of its receipt.

Article 8. Disciplinary Sanctions

1. In the event that the Player commits a violation of any of his obligations under this Contract or the applicable regulations, the Club may impose disciplinary sanctions against the Player. The Club shall duly charge the Player and may notify him in writing of the details of such charges. The Player shall be provided with an opportunity to respond to the charges. In particular, the Player declares that he is aware of the applicable SAFF regulations, including the Regulations on the Status and Transfer of Players and the Discipline and Ethics Regulations (which are freely available on the official SAFF website).
2. In the event that the Player fails to fulfil his obligations under this Contract, the Club may impose one or more of the following sanctions against the Player in accordance with the Club's disciplinary rules:
 - (a) a written warning;
 - (b) a reprimand;
 - (c) a fine; and/or
 - (d) community football service.

3. Fines for minor offences which are imposed by the Club on the same day as the offence may not exceed the amount corresponding to one (1) day of the fixed monthly remuneration payable to the Player (the amount to be calculated by dividing the monthly salary by 30 days) under the terms of Article 5.1 of this Contract.
4. Under no circumstances shall the Club sanction the Player for the poor performance of the team and/or alleged poor play.
5. In choosing and levying a sanction, the Club shall take into account all conditions and circumstances of the case. The Club may notify the Player in writing at least 7 days prior to the hearing. The Player may be represented in disciplinary proceedings by a person (of any nationality) authorised by the Player for that purpose.
6. The Club declares that if the sanction consists of a fine, and such fine is deducted by the Club from the Player's salary, the Player is entitled to file a claim at the FIFA DRC to assess the legitimacy of the fine.

Article 9. Image Rights

1. The Club shall have a non-exclusive right to exploit for commercial and marketing purposes the image and name of the Player for the duration of the Term.
2. The Player may not exploit his image and name for the duration of the Term where doing so would create any conflict with:
 - (a) the legal, regulatory and contractual rights and obligations of the Club or its partners/sponsors;
 - (b) the rules and regulations of the League, SAFF, AFC or FIFA;
 - (c) the laws of the Kingdom of Saudi Arabia;
 - (d) public order and public morality in the Kingdom of Saudi Arabia; and
 - (e) the promotion of the public health.
3. The Club may not impede the Player's freedom to source, negotiate and enter into an agreement with a boot sponsor. The Player shall remain free to choose which boots to wear in any training session or match.

Article 10. Disputes

1. In the event of any dispute concerning the terms and conditions of this Contract, the Parties shall use all reasonable efforts to resolve the dispute amicably.
2. Disputes shall be subject to the exclusive jurisdiction of FIFA Dispute Resolution Chamber, pursuant to the relevant provisions of the FIFA Regulations on the Status and Transfer of Players before the Court of Arbitration for Sport (CAS). The Parties hereto admit the absolute and ultimate jurisdiction of CAS to resolve disputes of international dimension.

Article 11. Amendments

1. This Contract and the documents referred to herein constitute the entire agreement between the Club and the Player and supersede any and all preceding agreements between the Club and the Player.
2. Amendments are only permitted to be made to Article 4 and Article 5 of this Contract. Any such amendments shall be made by mutual agreement, recorded in writing and signed by both Parties. No other amendments shall be permitted.
3. Any amendments which are contrary to the regulations of the League, SAFF, the AFC or FIFA, or to the national law, of the Kingdom of Saudi Arabia, shall be void and unenforceable. In the event that any amendment or part of this Contract is found to be invalid or unenforceable, only that particular provision or part so found, and not the entire Contract, will be inoperative.

4. The Club may notify the Committee in writing of any amendment without delay and within a maximum of three (3) business days. The Club shall also notify the League wherever so required under the relevant League regulations.

Article 12. Termination

1. In the case of the Club unlawfully failing to pay the Player at least two monthly salaries on their due dates, the Player will be deemed to have a just cause to terminate this Contract, provided that he has put the Club in default in writing and has granted a deadline of at least 15 days for the Club to fully comply with its financial obligation(s). The Parties agree that if the Player terminates the Contract with just cause as stipulated in this Article 12 paragraph 1, compensation for breach of Contract shall be due and payable in the amount of (.....). Where no agreement is reached concerning compensation, it shall be assessed according to Article (17) of FIFA Regulations on the Status and Transfer of Players.
2. The Club may not terminate the contract due to the Player sustaining an injury during play or training.
3. The validity of the Contract may not be made subject to a successful medical examination and/or the grant of a work permit.
4. The Club may not suspend, interrupt or delay the Player's remuneration due to the Player sustaining an injury during play or training. The Contract may not be terminated by either party during the sporting season in any circumstances, with the exception of cases where: (a) there is just cause; and/or (b) the Parties have agreed to terminate the Contract before the date of its expiry by mutual consent.
5. The Player may not, under any circumstances, waive salaries for work already performed unless this is more beneficial for the Player.
6. The Club may notify the Committee in writing of any termination of this Contract without delay and within a maximum of three (3) business days. The Club shall also notify the League wherever so required under the relevant League regulations.

Article 13. Loan

The Player may be loaned to another club on the basis of a written agreement between him and the clubs concerned. Any such loan is subject to the FIFA Regulations on the Status and Transfer of Players and the relevant SAFF regulations.

Article 14. Declarations

1. The Player declares that he is under no contractual obligation towards any other football club,
2. The Player declares that he has not entered into an agreement with a third party (i.e. a party other than the Player, the two clubs transferring the Player from one to the other, or any previous club with which the Player has been registered) whereby a third party is being entitled to participate, either in full or in part, in compensation payable in relation to the future transfer of the Player from one club to another, or is being assigned any rights in relation to a future transfer or transfer compensation.
3. The Club declares that it has not entered into an agreement with a third party whereby a third party is being entitled to participate, either in full or in part, in compensation payable in relation

to the future transfer of the Player from one club to another, or is being assigned any rights in relation to a future transfer or transfer compensation.

Article 15. General Provisions

1. This Contract shall be subject to the laws of the Kingdom of Saudi Arabia without prejudice to specificity of sports.
2. This Contract is executed in at least three (3) copies. One copy shall be retained by the Player, one copy shall be retained by the Club and one copy shall be duly submitted to the Committee. In the event of any dispute, the copy of the Contract received by the Committee shall prevail.
3. Each copy of the Contract shall be duly signed and dated by the Parties.
4. The Club shall affix its official seal to the final page of this Contract.
5. If an Agent is involved in the negotiation of a contract, he/she shall be named in that contract.
6. Arabic and English shall be the official and approved languages of this Contract and any correspondence between the Parties. In the event of any dispute or conflicting provisions arising from the wording, the English language version shall prevail.

SIGNED AND SEALED BY:

1. The Club

Name of Club Authorized Signatory	
Office of Club Authorized Signatory (i.e., President/CEO)	
Club Signature	
Date of Club Signature (DD.MM.YYYY)	
Official Club Seal	

+ 2. The Player

Name of Player	
Player Signature	
Date of Player Signature (DD.MM.YYYY)	

3. Club Agent

Was the Club represented by an Agent in the negotiation of this Contract (Yes/No)?	
If Yes:	
Name of Club Agent	

Signature of Club Agent	
Date of Signature of Club Agent (DD.MM.YYYY)	

4. Player Agent

Was the Player represented by an Agent in the negotiation of this Contract (Yes/No)?	
If Yes:	
Name of Player Agent	
Signature of Player Agent	
Date of Signature of Player Agent (DD.MM.YYYY)	

RECEIVED BY THE SAFF PROFESSIONALISM AND PLAYERS' STATUS COMMITTEE:

Date of receipt (DD.MM.YYYY)	
SAFF Signature	
Date of SAFF Signature	
Official SAFF Seal	

Annex No (2)

Standard & Binding Player Contract for Saudi
Professional Players

Press here to download the form 

Annex No (2)

Standard & Binding Player Contract for Saudi Professional Players

Press here to download the [form](#).

Kingdom of Saudi Arabia
Saudi Arabian Football Federation
Professionalism and Players' Status
Committee



EMPLOYMENT CONTRACT FOR PROFESSIONAL FOOTBALL PLAYER (SAUDI Players)	
Article 1. Parties	
The Parties to this Contract are the following:	
1.1 The Club	
Name	
Registered postal address	
Official email address	
Official telephone number	
Official website	
Club representative full name	
Club representative position within club	
Club representative email address	
FIFA ID number	
1.2 The Player	
Full name	
Date of birth (DD.MM.YYYY)	
Sex	
Nationality	
Additional nationalities	
Type of football (i.e., football, futsal, beach soccer)	
Registered postal address	
Official email address	
Official telephone number	
FIFA ID number	
Article 2. Definitions	
Committee	SAFF Players' Status Committee
FIFA DRC	Dispute Resolution Chamber of FIFA

Payment type	Currency	Amount	Payment deadline (DD.MM.YYYY)

5.3 Conditional financial payments (Bonuses/Incentives)

The Club shall, upon satisfaction by the Player of the condition(s) specified in this section, pay the following remuneration to the Player (net of any taxes, bank fees and foreign exchange charges) within 30 days of the satisfaction by the Player of the respective condition:

Payment type	Currency	Amount	Condition to be met

5.4 Payment details

The Club shall pay all monthly, fixed and conditional remuneration to the Player's designated bank account, the details of which are as follows:

Account holder name	
IBAN	
BIC/SWIFT	
Bank name	
Bank postal address	
Bank country	

5.5 Non-monetary benefits/Benefits in Kind

The Club shall also provide the following non-monetary benefits/benefits in kind to the Player during the validity term of his Contract:

Non-monetary benefit/benefit in kind	Details	Condition to be met (if any)

5.6 Annual Leave

1. The Player shall be entitled to paid annual leave of [MINIMUM 28 CALENDAR DAYS]. In all circumstances, the Player shall have the right to paid leave of a minimum length of 28 calendar days per 12-month period, with a guarantee that at least two weeks of paid leave may be taken uninterrupted after the first part of the season and at least two weeks after the last official match of the season. Where the Contract term is less than twelve (12) months, the paid-leave periods above shall rateably apply.
2. Annual vacation dates shall be as agreed by the Parties in advance. As a general rule, the Player shall only take annual leave where no official matches are to be played by the Club. Where the Parties,

acting reasonably, fail to reach an agreement in respect of the annual vacation dates, the Club shall fix the Player's annual vacation dates according to the needs of the sporting activity of the Club, taking into account, to the extent possible, the interests of the Player.

3. The Player's absence on international duty (i.e. following a call-up by KSA national team in accordance with Annex 1 of the FIFA Regulations on the Status and Transfer of Players, for all international windows listed in the international match calendar as well as for the final competitions of the FIFA World Cup, the FIFA Confederations Cup and the championships for "A" representative teams of the confederation of which the Player's federation is a member) may not be deemed to be annual leave for the purposes of this Article.

Article 6. Club Obligations

The Club shall:

1. act in a spirit of good faith, honesty and integrity towards the Player at all times;
2. respect, comply with and implement at all times the statutes, regulations, circulars, directives and decisions of the League, SAFF, AFC and FIFA, as may be amended from time to time;
3. provide the Player, on his request, with a copy of all relevant statutes, regulations, circulars, orders and decisions of the League, SAFF, AFC and FIFA, as may be amended from time to time;
4. remunerate the Player in accordance with the terms, conditions and deadlines of Article 5 of this Contract;
5. safeguard the human rights of the Player;
6. refrain from discrimination of any kind against the Player on account of race, skin color, nationality, social origin, disability, language, religion, or any other opinion, wealth, birth or any other status, or any other reason;
7. accept, agree and acknowledge that the Player is engaged to be a member of the first team squad and has the right to train with the rest of the first team squad. The Club may not instruct the Player to train and/or play with any team other than the first team of the Club unless exceptional sporting circumstances exist whereby the Player is recovering after illness or injury;
8. promptly provide the Player with all necessary assistance required to obtain the *Iqama* (i.e., residence permit issued by the Saudi Arabian national authorities) as well as any other travel visas which the Player may reasonably require from time to time in order to exercise his freedom of movement;
9. offer the Player training and playing conditions under the professional guidance of the coaches of the Club's first team squad that are safe, healthy, adequate, appropriate and sufficient;
10. provide the Player with the requisite equipment for training and competing;
11. release the Player to KSA national if he is called up by SAFF in accordance with Annex 1 of the FIFA Regulations on the Status and Transfer of Players. This shall apply for all international windows listed in the international match calendar as well as for the final competitions of the FIFA World Cup, the FIFA Confederations Cup and AFC competitions;
12. not impede the exercise by the Player of any decision to undertake further education or vocational training for his post-football career at his own expense;
13. not impede or prejudice in any way the freedom of the Player to join a players' representative union or association;
14. organize the Player's obligations under this Contract in such a way that within a period of six (6) days the Player is normally provided with a rest for a continuous period of at least twenty-four (24) hours. If due to exceptional circumstances (e.g., matches, preparations) the rest referred to in the previous

sentence cannot be guaranteed within seven (7) consecutive days, the Player has the right to rest at the first opportunity, and within the next 10 days at the latest.

15. cover all costs of the Player's medical treatment and rehabilitation for the duration of the Term, provided that such costs result from illness or injury and were incurred pursuant to a referral by the Club doctor;
16. immediately and without delay notify the Player of any sporting sanctions to which it is subject;
17. cover all costs of the Player's medical treatment and rehabilitation for at least 12 months after the expiry of Term, provided that such costs result from illness or injury and were incurred pursuant to a referral by the Club doctor; and
19. perform all its financial and other obligations under this Contract by the contractually stipulated deadlines.

Article 7. Player Obligations

The Player shall:

1. act in a spirit of good faith, honesty and integrity towards the Club at all times;
2. respect, comply with and adhere to at all times the statutes, rules, regulations, codes, circulars, directives and decisions of the League, SAFF, The AFC and FIFA, as may be amended from time to time;
3. Immediately and without delay notify the Club of any sporting sanctions to which he is subject;
4. promptly return to the Club following international duty in accordance with Annex 1 of the FIFA Regulations on the Status and Transfer of Players;
5. attend all training sessions, training camps, seminars, press conferences and such other events as the Club may require from time to time. If the Player is a student, he shall be exempted from attending morning trainings during school days only, provided that the Player submits evidence substantiating the same as the school schedule. Such exempted trainings shall be duly compensated by the Player in other periods to be fixed by the Club;
6. Participate in all friendly and official matches of the Club, as the Club may require, according to the established dates;
7. Apply his best efforts, with punctuality and without reservation, to the maximum of his capabilities, in performing the activities and obligations provided for in this Contract, unless his health prevents him from doing so;
8. Apply his best efforts to maintain and, wherever possible, improve the level of his sporting, physical and psychological capabilities;
9. Observe the principles of fair play, integrity, good sportsmanship and professionalism at all times on and off the field of play;
10. Not retire during the Term without the prior written agreement of the Club, except in the case of force majeure;
11. Not participate in any sporting, cultural or social activity or play in any matches for any other club during the Term;
12. Refrain from negotiating and concluding an employment contract with any other club unless and until (a) the Club has provided its prior written agreement to such negotiation and/or conclusion; or (b) this Contract is due to expire within six months; or (c) this Contract has expired;
13. Refrain from any act, statement, publication or utterance that is harmful, or may reasonably be considered to be harmful, to the image, standing or reputation of the Club and/or its partners/sponsors;

14. The Player shall allow himself to be treated by a doctor/physiotherapist/chiropractor designated by the Club. Nevertheless, the Player shall have the right to a second opinion by an independent medical specialist of choice if he contests the opinion of the Club's doctor/physiotherapist/chiropractor. If there are still different opinions, the Player and the Club agree on accepting an independent third opinion (e.g., from a FIFA Medical Centre of Excellence), which will be binding on both Parties. The costs of any such third independent opinion will be covered by the Club;
15. Not disclose to any third party any sensitive, confidential or classified information relating to the Club;
16. respect, comply with and adhere to at all times the statutes, rules, regulations, codes, directives and decisions of the World Anti-Doping Agency, the Saudi Arabian Anti-Doping Committee and any other relevant national or international sporting, judicial, arbitration or regulatory bodies;
17. promptly comply with all requests and requirements of the relevant national or international anti-doping authorities;
18. Resist, reject and report (to the Club and to SAFF) any approach made to the Player to participate in match-fixing or any threat to the integrity of sport of any kind;
19. Comply with the violations and penalties internal regulations of the Club which the Club is entitled to impose according to the club internal regulations or to the regulation named "Typical List of Penalties and Sanction to the Clubs that apply Professionalism" issued by SAFF (SAFF TLPS), a copy of which is shown and provided to the Player, being his signature of this Contract a sign of its receipt; and
20. Commit to the list of violations and penalties issued by the club and the Saudi Football Association, and based on the model list prepared by the Saudi Federation, where a copy of it was submitted with this contract to the Player for review.

Article 8. Disciplinary Sanctions

1. In the event that the Player commits a violation of any of his obligations under this Contract or the applicable regulations, the Club may impose disciplinary sanctions against the Player. The Club shall duly charge the Player and may notify him in writing of the details of such charges. The Player shall be provided with an opportunity to respond to the charges. In particular, the Player declares that he is aware of the applicable SAFF regulations, including the Regulations on the Status and Transfer of Players and the Discipline and Ethics Regulations (which are freely available on the official SAFF website).
2. In the event that the Player fails to fulfil his obligations under this Contract, the Club may impose one or more of the following sanctions against the Player in accordance with the Club's disciplinary rules:
 - (a) a written warning;
 - (b) a reprimand;
 - (c) a fine; and/or
 - (d) community football service.
3. Fines for minor offences which are imposed by the Club on the same day as the offence may not exceed the amount corresponding to one (1) day of the fixed monthly remuneration payable to the

Player (the amount to be calculated by dividing the monthly salary by 30 days) under the terms of Article 5.1 of this Contract.

4. Under no circumstances shall the Club sanction the Player for the poor performance of the team and/or alleged poor play
5. In choosing and levying a sanction, the Club shall take into account all conditions and circumstances of the case. The Club may notify the Player in writing at least 7 days prior to the hearing. The Player may be represented in disciplinary proceedings by a person (of any nationality) authorised by the Player for that purpose.
6. The Club recognises that if the sanction consists of a fine, and such fine is deducted by the Club from the Player's salary, the Player is entitled to file a claim at the FIFA DRC to assess the legitimacy of the fine.

Article 9. Image Rights

1. The Club shall have a non-exclusive right to exploit for commercial and marketing purposes the image and name of the Player for the duration of the Term.
2. The Player may not exploit his image and name for the duration of the Term where doing so would create any conflict with:
 - (a) the legal, regulatory and contractual rights and obligations of the Club or its partners/sponsors;
 - (b) the rules and regulations of the League, SAFF, AFC or FIFA;
 - (c) the laws of the Kingdom of Saudi Arabia;
 - (d) public order and public morality in the Kingdom of Saudi Arabia; and
 - (e) the promotion of the public health.
3. The Club may not impede the Player's freedom to source, negotiate and enter into an agreement with a boot sponsor. The Player shall remain free to choose which boots to wear in any training session or match.

Article 10. Disputes

1. In the event of any dispute concerning the terms and conditions of this Contract, the Parties shall use all reasonable efforts to resolve the dispute amicably.
2. Disputes shall be subject to the exclusive jurisdiction of SAFF Dispute Resolution Chamber before Saudi Sports Arbitration Center. The Parties hereto admit the absolute and ultimate jurisdiction of SSAC to resolve disputes of domestic dimension.

Article 11. Amendments

1. This Contract and the documents referred to herein constitute the entire agreement between the Club and the Player and supersede any and all preceding agreements between the Club and the Player.
2. Amendments are only permitted to be made to Article 4 and Article 5 of this Contract. Any such amendments shall be made by mutual agreement, recorded in writing and signed by both Parties. No other amendments shall be permitted.
3. Any amendments which are contrary to the regulations of the League, SAFF, the AFC or FIFA, or to the national law, of the Kingdom of Saudi Arabia, shall be void and unenforceable. In the event that any amendment or part of this Contract is found to be invalid or unenforceable, only that particular provision or part so found, and not the entire Contract, will be inoperative.

4. The Club may notify the Committee in writing of any amendment without delay and within a maximum of three (3) business days. The Club shall also notify the League wherever so required under the relevant League regulations.

Article 12. Termination

1. In the case of the Club unlawfully failing to pay the Player at least two monthly salaries on their due dates, the Player will be deemed to have a just cause to terminate this Contract, provided that he has put the Club in default in writing and has granted a deadline of at least 15 days for the Club to fully comply with its financial obligation(s). The Parties agree that if the Player terminates the Contract with just cause as stipulated in this Article 12 paragraph 1, compensation for breach of Contract shall be due and payable in the amount of (.....). Where no agreement is reached concerning compensation, it shall be assessed according to Article (43) of FIFA Regulations on the Status and Transfer of Players.
2. The Club may not terminate the contract due to the Player sustaining an injury during play or training.
3. The validity of the Contract may not be made subject to a successful medical examination and/or the grant of a work permit.
4. The Club may not suspend, interrupt or delay the Player's remuneration due to the Player sustaining an injury during play or training. The Contract may not be terminated by either party during the sporting season in any circumstances, with the exception of cases where: (a) there is just cause; and/or (b) the Parties have agreed to terminate the Contract before the date of its expiry by mutual consent.
5. The Player may not, under any circumstances, waive salaries for work already performed unless this is more beneficial for the Player.
6. The Club may notify the Committee in writing of any termination of this Contract without delay and within a maximum of three (3) business days. The Club shall also notify the League wherever so required under the relevant League regulations.

Article 13. Loan

The Player may be loaned to another club on the basis of a written agreement between him and the clubs concerned. Any such loan is subject to the FIFA Regulations on the Status and Transfer of Players and the relevant SAFF regulations.

Article 14. Declarations

1. The Player declares that he is under no contractual obligation towards any other football club.
2. The Player declares that he has not entered into an agreement with a third party (i.e. a party other than the Player, the two clubs transferring the Player from one to the other, or any previous club with which the Player has been registered) whereby a third party is being entitled to participate, either in full or in part, in compensation payable in relation to the future transfer of the Player from one club to another, or is being assigned any rights in relation to a future transfer or transfer compensation.
3. The Club declares that it has not entered into an agreement with a third party whereby a third party is being entitled to participate, either in full or in part, in compensation payable in relation

to the future transfer of the Player from one club to another, or is being assigned any rights in relation to a future transfer or transfer compensation.

Article 15. General Provisions

1. This Contract shall be subject to the laws of the Kingdom of Saudi Arabia without prejudice to specificity of sports.
2. This Contract is executed in at least three (3) copies. One copy shall be retained by the Player, one copy shall be retained by the Club and one copy shall be duly submitted to the Committee. In the event of any dispute, the copy of the Contract received by the Committee shall prevail.
3. Each copy of the Contract shall be duly signed and dated by the Parties.
4. The Club shall affix its official seal to the final page of this Contract.
5. If an Agent is involved in the negotiation of a contract, he/she shall be named in that contract.
6. Arabic shall be the official language of this Contract. The Contract may be translated into English or any other language. In the event of any dispute, the Arabic version shall prevail.

SIGNED AND SEALED BY:

5. The Club

Name of Club Authorized Signatory	
Office of Club Authorized Signatory (i.e., President/CEO)	
Club Signature	
Date of Club Signature (DD.MM.YYYY)	
Official Club Seal	

6. The Player

Name of Player	
Player Signature	
Date of Player Signature (DD.MM.YYYY)	

7. Club Agent

Was the Club represented by an Agent in the negotiation of this Contract (Yes/No)?	
If Yes:	
Name of Club Agent	

Signature of Club Agent	
Date of Signature of Club Agent (DD.MM.YYYY)	

8. Player Agent

Was the Player represented by an Agent in the negotiation of this Contract (Yes/No)?	
If Yes:	
Name of Player Agent	
Signature of Player Agent	
Date of Signature of Player Agent (DD.MM.YYYY)	

RECEIVED BY THE SAFF PROFESSIONALISM AND PLAYERS' STATUS COMMITTEE:

Date of receipt (DD.MM.YYYY)	
SAFF Signature	
Date of SAFF Signature	
Official SAFF Seal	

Annex No (3)

Professional Football Player -
Standard Loan Contract

Press here to download the form 

Annex No (3)

Professional Football Player - Standard Loan Contract

Press here to download the [form](#)

On..... corresponding to...../...../.....at the city of.....in the Kingdom of Saudi Arabia; this Contract was made by and between:

- 1- Club having its address at..... P. O....., Postal Code:....., Email:.....and represented for the execution hereon by.....in his capacity as the Club Chairman or official delegate thereof (hereinafter referred to herein as the “**Club of Origin**” or the “**First Party**”).
- 2- Club having its address at.....P. O....., Postal Code:..... Email:and represented for the execution hereon by.....in his capacity as the Club Chairman or official delegate thereof (hereinafter referred to herein as the “**Loanee Club**” or the “**Second Party**”).
- 3- Player.....of.....nationality; holding Passport No..... and ID Card No.....; born on (DD)...../(MM)...../(YYYY).....; residing at....., P.O. Box:....., Postal Code:....., Telephone:....., Fax:....., Mobile:....., email:.....; and represented herein by.....by virtue of the power of attorney dated...../...../..... or representation Contract dated...../...../..... (hereinafter referred to herein as the “**Third Party**”).

Preamble

Whereas the Second Party wishes to contract with the Third as a professional football player loaned by the First Party according to the terms and conditions of this Contract; and whereas all Parties accepted the same; and acknowledged having the capacity to conclude this Contract only; they agreed on the following terms and conditions:

Article (1): The foregoing Preamble shall form an integral part of this Loan Contract.

Article (2): Duration

The duration of this Contract is (.....). This Contract shall be effective as of (DD)..... / (MM)..... / (YYYY)..... up until (DD)..... / (MM)..... / (YYYY)..... A.D

Article (3): Respect of Laws and Regulations

Parties shall respect and abide by the laws, regulations and circulars of the SAFF, FIFA, Continental Confederation and the Pro League.

Article (4): Obligations of the Second Party

The Second Party (Loanee Club) shall:

- 1- Pay the First Party (Club of Origin) a sum of (.....) in consideration of the loan transfer of the Third Party;
- 2- Pay a monthly salary in the amount of (.....) to the Third Party at the end of every calendar month;
- 3- Pay an annual housing allowance in the amount of (.....);
- 4- Pay a monthly transportation allowance in the amount of (.....);
- 5- Pay any other benefits.....;
- 6- Grant an annual leave shall be as agreed between the Parties;
- 7- Provide health insurance against illness, medication, injury, disability or death throughout the term of the Contract with the Second Party that the coverage extends to the cases the consequences of which survive the expiry of the Contract; and
- 8- Permit the player selected in the national team to join it for playing or training when the respective federation so requests according to regulations.

Article (5): Obligations of the Third Party

The Third Party shall:

- 1- Comply with KSA Laws;
- 2- Do his best during matches subject to compliance with the Laws of the Game, accept decisions of the match officials and set a good example in representation of the Second Party;
- 3- Abide by fair play and good conduct in all matches and prepare for the same upon being selected for the same, participate in training in accordance with the directives of the Second Party unless his health condition does not so permit according to medical reports approved by the Second Party;
- 4- Attend all sports events and occasions of the Second Party if so requested;
- 5- Refrain from playing or participating in any sports activity for any party other than the Second Party unless with the written consent of the latter;
- 6- Join the national team for training or playing if he is so selected and when so requested;
- 7- Not retire during the validity term of the Contract without the consent of the First and Second Parties unless there is a force majeure event;
- 8- Notify the Second Party of his injury or illness; not administer any medicine without the knowledge of the physician of the Second Party with the exclusion of emergencies; and comply with the medication prescribed by the Second Party;

- 9- Keep the secrets of the Second Party and not insult it or its employees or audience in any form whatsoever;
- 10- Not leave the club head office city without the written consent of the Second Party;
- 11- Comply with the international and national regulations on anti-doping and appear before SAADC when so requested;
- 12- Comply with the Health and Sports Behavior Regulations and tests conducted by the Health and Sports Behavior Committee; and
- 13- Comply with the ideal Regulations of Offenses and Penalties on clubs that apply professionalism and approved by the Committee.

Article (6): No Late Payment of Salaries or Termination of the Contract

The Second Party may not delay payment of the remuneration of the Third Party or terminate the Contract due to an injury suffered by the Player during play or training.

Article (7): Rights of Promotion and Advertising

The Second Party has may use the image the Player subject to the written consent of the First Party. The Third Party may invest his name and own image in advertising subject to the consent of the First and Second Parties provided that the advertisement form and content do not conflict with SAFF statutes and regulations and public morality in the Kingdom; and avoid advertising any products harmful to health.

Article (8): Approval of Penalties

The Second Party may, without prejudice to the Regulations, take resolutions and impose sanctions on the Third Party where the latter fails to perform his obligations provided for under the Contract provided that it notifies the Third Party in writing. The latter may object to such resolutions and sanctions according to the laws and regulations.

Article (9): Settlement of Disputes

1. The Parties shall endeavor to amicably resolve their disputes connected with the execution of this Contract.
2. SAFF Dispute Resolution Chamber shall have exclusive jurisdiction to hear the disputes that may arise between the Club and the Player in connection the with Contract without prejudice to the matters falling within the jurisdiction of the Professionalism Committee according to the provisions of the Regulations on Professionalism and Status of Players, Regulations on Agents and the Dispute Resolution Chamber Regulations.

Article (10): Amendment & Termination

1. This Contract may be amended subject to the agreement of the Parties provided that any supplement or deletion is signed.
2. The Parties may agree to terminate this Contract prior to expiry of the term thereof.

Article (11): Language:

Arabic is the approved official language of this Contract and it may be translated into English or the language mastered by the Third Party.

Article (12): General Provisions

1. The Parties acknowledge that they have read the regulations and circulars of SAFF and FIFA before having executed this Contract and that they are bound to execute the same.
2. Any provisions contrary to the laws, regulations and circulars of SAFF, FIFA, the Continental Confederation, and the Pro Leagues may not be considered.
3. The assessment of the personal excuses and circumstances shall be subject to the sole discretion of the Second Party and SAFF Committee.
4. The provisions of the Regulations shall apply to all matters not provided for under this Contract.
5. The Parties may, without prejudice to the Regulations, add any terms or conditions to the Contract.

Article (13): Counterparts

This Contract is drawn up in four (4) copies with all pages having been duly signed and the last page dated and stamped by the First and Second Parties. Each Party shall be handed a copy upon execution thereof. A copy shall be handed over to SAFF Professionalism and Status of Players Committee and shall prevail where a conflict arises.

Article (14): This Contract shall be binding over all Parties as of the signature date thereof and may not be valid unless approved by the Committee.

(First Party)	(Second Party)	(Third Party)
(Club of Origin)	(Loanee Club)	(Player)
Name:	Name:	Name:
Capacity:	Capacity:	Capacity:
Signature:	Signature:	Signature:
Date:	Date:	Date:

**Approval and Stamp of Professionalism and Status of Players' Committee
Stamp**

Annex No (4)

Rules for
the employment of Coaches

Press here to download the form 

Annex No (4)

Rules for the employment of Coaches

Press here to download the [form](#)

Article (1): Scope

1. This annex lays down rules concerning contracts between Coaches and Professional Clubs.
2. This annex applies to Coaches that are:
 - a) paid more for their coaching activity than the expenses they effectively incur; and
 - b) employed by a Professional Club.
3. This annex applies equally to football, beach soccer and futsal Coaches.

Article (2): Employment Contract

1. A Coach shall have a written contract with a Club, executed on an individual basis.
2. In order for a coach contract to be valid, it shall include the following essential elements:
 - a) the object of the Contract;
 - b) the rights and obligations of the parties,
 - c) the status and occupation of the parties;
 - d) the agreed remuneration;
 - e) the duration of the Contract; and
 - f) the signatures of each party.
3. If an Agent is involved in the negotiation of a contract, it shall be named in the Contract.
4. The validity of the Contract may not be made subject to:
 - a) the granting of a work or residence permit;
 - b) the requirement to hold a specific coaching licence; or
 - c) other requirements of an administrative or regulatory nature.
5. In their employment process, Clubs shall act with due diligence in order to ensure that the Coach meets the necessary requirements to be engaged (e.g. holding the required coaching licence) and performs their duties.
6. Contractual clauses granting the Club additional time to pay the Coach amounts that have fallen due under the terms of the Contract (“Grace Periods”) may not be recognized. Grace periods contained in collective bargaining Contracts validly negotiated by employers’ and employees’ representatives at domestic level in accordance with national law shall, however, be legally binding and recognized. Contracts existing at the time of this provision coming into force may not be affected by this prohibition.

Article (3): Respect of Contracts

The contract may only be terminated upon expiry of its term or by mutual consent.

Article (4): Terminating the Contract with Just Causes

1. The contract may be terminated by either party without consequences of any type (payment of compensation) where there is just cause.
2. Any abusive conduct of a party aimed at forcing the counterparty to terminate or change the terms of the contract shall entitle the counterparty (coach or club) to terminate the contract with just cause.

Article (5): Terminating a Contract with Just Cause for Outstanding Salaries

1. In the case of a Club unlawfully failing to pay a Coach at least two Monthly Salaries on their due dates, the Coach will be deemed to have a just cause to terminate his contract, provided that the Club is notified in writing and the particulars of his bank account is stated and the Club is granted a deadline of at least 15 days fully comply with its financial obligations. Alternative provisions in contracts existing at the time of this provision coming into force may be considered.
2. For any salaries of the Coach which are not due on a monthly basis, the pro-rata value corresponding to two months shall be considered. Delayed payment of an amount which is equal to at least two months shall also be deemed a just cause for the Coach to terminate his contract, subject to compliance with the notice of termination as per Clause (1) above.
- 3- The Coach shall within three (3) business days using electronic means notify the Committee with all notifications and communications exchanged between him and the Club.
4. Collective bargaining Contracts validly negotiated by employers' and employees' representatives at domestic level in accordance with national law may deviate from the principles stipulated in Clauses (1) and (2) above. The terms of such a Contract shall prevail.

Article (6): Consequences of Terminating a Contract without Just Cause

1. In all cases, the party in breach shall pay compensation.
2. Unless otherwise provided for in the contract, compensation for the breach shall be calculated as follows:

Compensation due to the Coach

- a) In case the Coach did not sign any new contract following the termination of their previous contract, as a general rule, the compensation shall be equal to the residual value of the contract that was prematurely terminated.
- b) In case the Coach signed a new contract by the time of the decision, the value of the new contract for the period corresponding to the time remaining on the prematurely terminated contract shall be deducted from the residual value of the contract that was terminated early (the "Mitigated Compensation"). Furthermore, and subject to the early termination of the contract being due to overdue payables, in addition to the Mitigated Compensation, the Coach shall be entitled to an amount corresponding to three Monthly Salaries (the

“Additional Compensation”). In case of egregious circumstances, the Additional Compensation may be increased up to a maximum of a six-month salary. The overall compensation may never exceed the residual value of the prematurely terminated contract.

- c) Collective bargaining Contracts validly negotiated by employers’ and employees’ representatives at domestic level in accordance with national law may deviate from the principles stipulated above. The terms of such Contract shall prevail.

Compensation due to the Club

- 1- Compensation shall be calculated on the basis of the damage and expenses incurred by the Club in connection with the termination of the contract, giving due consideration, in particular, to the remaining remuneration and other benefits due to the Coach under the prematurely terminated contract and/or due to the coach under any new contract, the fees and expenses incurred by the Club (amortized over the term of the contract), and the principle of the specificity of sport.
- 2- Entitlement to compensation cannot be assigned to a third party. Where it is resolved that the Coach shall pay compensation, the Coach and the new Club shall together pay the same.
- 3- Any natural or juristic person subject to the SAFF Statutes and Regulations who acts in a manner designed to induce a breach of contract between the Coach and a Club shall be sanctioned.

Article (7): Overdue Payables

1. Clubs are required to comply with their financial obligations towards Coaches as per the terms stipulated in the contracts signed with their Coaches.
2. The Chamber may, in accordance with Clause (4) below, sanction any Club found to have delayed a due payment for more than 30 days without a contractual basis.
3. In order for a Club to be considered to have overdue payables in the sense of the present article, the Coach shall have notified the debtor Club in writing and granted a deadline of at least ten (10) days for the debtor Club to fulfill its financial obligation(s).
4. The Committee may impose the following sanctions:
 - a) a warning;
 - b) a reprimand;
 - c) a fine.
5. The sanctions provided for Clause (4) above may be applied cumulatively.
6. A repeated offence will be considered an aggravating circumstance and lead to a more severe penalty.
7. The provisions of this Article may not prejudice payment of compensation in accordance with Clause (2), Article (6) of this Annex in the event of unilateral termination of the Contract.